

**CSEA CHAPTER 318 - PARAPROFESSIONALS  
SALARY SCHEDULE  
Effective 01/01/2013**

The following positions will be compensated according to the incremental schedule below:

After School Site Program Facilitator	Community Assistant
Bilingual Assistant	Instructional Assistant
Bilingual Evaluation Assistant	Mathematics Paraprofessionals
CAI Assistant II	Montessori Assistant
Child Assistant	Preschool Assistant

**INCREMENTAL SCHEDULE FOR EDUCATION UNITS**

Semester Unit	Range	A	B	C	D	E
		Monthly - Hourly	Monthly - Hourly	Monthly - Hourly	Monthly - Hourly	Monthly - Hourly
0 -14	26	2,104 - 12.14	2,212 - 12.76	2,323 - 13.40	2,435 - 14.05	2,558 -14.76
15-29	29	2,267 - 13.08	2,377 - 13.71	2,499 - 14.42	2,623 - 15.13	2,754 -15.89
30-44	32	2,435 - 14.05	2,558 - 14.76	2,689 - 15.51	2,822 - 16.28	2,964 -17.10
45-59	34	2,558 - 14.76	2,689 - 15.51	2,822 - 16.28	2,964 - 17.10	3,112 -17.95
60-74	36	2,689 - 15.51	2,822 - 16.28	2,964 - 17.10	3,112 - 17.95	3,266 -18.84
75-89	38	2,822 - 16.28	2,964 - 17.10	3,112 - 17.95	3,266 - 18.84	3,428 -19.78
90+	40	2,964 - 17.10	3,112 - 17.95	3,266 - 18.84	3,428 - 19.78	3,602 -20.78

**EMPLOYEES HIRED AFTER JULY 1, 1983**

Semester Unit	Range	A	B	C	D	E
		Monthly - Hourly	Monthly - Hourly	Monthly - Hourly	Monthly - Hourly	Monthly - Hourly
0-20	26	2,104 - 12.14	2,212 - 12.76	2,323 - 13.40	2,435 - 14.05	2,558 -14.76
	27	2,159 - 12.46	2,267 - 13.08	2,377 - 13.71	2,499 - 14.42	2,623 -15.13
21-40	28	2,212 - 12.76	2,323 - 13.40	2,435 - 14.05	2,558 - 14.76	2,689 -15.51
41-60	30	2,323 - 13.40	2,435 - 14.05	2,558 - 14.76	2,689 - 15.51	2,822 -16.28
61-80	32	2,435 - 14.05	2,558 - 14.76	2,689 - 15.51	2,822 - 16.28	2,964 -17.10
81+	34	2,558 - 14.76	2,689 - 15.51	2,822 - 16.28	2,964 - 17.10	3,112 -17.95
	54	4,186 - 24.15	4,397 - 25.37	4,619 - 26.65	4,848 - 27.97	5,089 -29.36

Position	Range	Monthly Salary
CAI Assistant/NPS	30	2,323 - 2,822
CAI Assistant	30	2,323 - 2,822
Infant Center Assistant	26	2,104 - 2,558
Native American Cultural Center Assistant	27	2,159 - 2,623
	30	2,323 - 2,822
Educational Sign Language Interpreter	54	4,186 - 5,089

**CSEA CHAPTER 318 - SPECIAL EDUCATION PARAPROFESSIONALS  
SALARY SCHEDULE  
Effective 01/01/2013**

Special Education Assistant/Braille Transcriber  
 Special Education Assistant/Hearing Impaired  
 Special Education Assistant/Learning & Communicatively Handicapped  
 Special Education Assistant/Physically Handicapped  
 Special Education Assistant/Severely Mentally Handicapped

Special Education Aquatic Assistant  
 Special Education Development Assistant  
 Special Education Outreach Assistant

**INCREMENTAL SCHEDULE FOR EDUCATION UNITS**

Semester Unit	Range	A	B	C	D	E
		Monthly - Hourly	Monthly - Hourly	Monthly - Hourly	Monthly - Hourly	Monthly - Hourly
0-20	33	2,499 - 14.42	2,623 - 15.13	2,754 - 15.89	2,892 - 16.68	3,039 -17.53
21-40	34	2,558 - 14.76	2,689 - 15.51	2,822 - 16.28	2,964 - 17.10	3,112 -17.95
41-60	35	2,623 - 15.13	2,754 - 15.89	2,892 - 16.68	3,039 - 17.53	3,190 -18.40
61-80	36	2,686 - 15.50	2,818 - 16.26	2,958 - 17.07	3,107 - 17.93	3,258 -18.80
81+	37	2,754 - 15.89	2,892 - 16.68	3,039 - 17.53	3,190 - 18.40	3,347 -19.31

**LONGEVITY**

Commencing with the 10th year           \$82 per month  
 Commencing with the 15th year           \$92 per month  
 Commencing with the 20th year           \$105 per month  
 Commencing with the 25th year           \$126 per month

**CSEA CHAPTER 318 - PARAPROFESSIONALS  
SALARY SCHEDULE  
Effective 06/27/2013**

The following positions will be compensated according to the incremental schedule below:

After School Site Program Facilitator	Community Assistant
Bilingual Assistant	Instructional Assistant
Bilingual Evaluation Assistant	Mathematics Paraprofessionals
CAI Assistant II	Montessori Assistant
Child Assistant	Preschool Assistant

**INCREMENTAL SCHEDULE FOR EDUCATION UNITS**

Semester Unit	Range	A	B	C	D	E
		Monthly - Hourly	Monthly - Hourly	Monthly - Hourly	Monthly - Hourly	Monthly - Hourly
0 -14	26	2,167 - 12.50	2,279 - 13.15	2,393 - 13.81	2,509 - 14.48	2,635 -15.20
15-29	29	2,335 - 13.47	2,449 - 14.13	2,574 - 14.85	2,702 - 15.59	2,837 -16.37
30-44	32	2,509 - 14.48	2,635 - 15.20	2,770 - 15.98	2,907 - 16.77	3,053 -17.61
45-59	34	2,635 - 15.20	2,770 - 15.98	2,907 - 16.77	3,053 - 17.61	3,206 -18.50
60-74	36	2,770 - 15.98	2,907 - 16.77	3,053 - 17.61	3,206 - 18.50	3,364 -19.41
75-89	38	2,907 - 16.77	3,053 - 17.61	3,206 - 18.50	3,364 - 19.41	3,532 -20.38
90+	40	3,053 - 17.61	3,206 - 18.50	3,364 - 19.41	3,532 - 20.38	3,711 -21.41

**EMPLOYEES HIRED AFTER JULY 1, 1983**

Semester Unit	Range	A	B	C	D	E
		Monthly - Hourly	Monthly - Hourly	Monthly - Hourly	Monthly - Hourly	Monthly - Hourly
0-20	26	2,167 - 12.50	2,279 - 13.15	2,393 - 13.81	2,509 - 14.48	2,635 -15.20
	27	2,224 - 12.83	2,335 - 13.47	2,449 - 14.13	2,574 - 14.85	2,702 -15.59
21-40	28	2,279 - 13.15	2,393 - 13.81	2,509 - 14.48	2,635 - 15.20	2,770 -15.98
41-60	30	2,393 - 13.81	2,509 - 14.48	2,635 - 15.20	2,770 - 15.98	2,907 -16.77
61-80	32	2,509 - 14.48	2,635 - 15.20	2,770 - 15.98	2,907 - 16.77	3,053 -17.61
81+	34	2,635 - 15.20	2,770 - 15.98	2,907 - 16.77	3,053 - 17.61	3,206 -18.50
	54	4,313 - 24.88	4,530 - 26.13	4,758 - 27.45	4,994 - 28.81	5,243 -30.25

Position	Range	Monthly Salary
CAI Assistant/NPS	30	2,393 - 2,907
CAI Assistant	30	2,393 - 2,907
Infant Center Assistant	26	2,167 - 2,635
Native American Cultural Center Assistant	27	2,224 - 2,702
	30	2,393 - 2,907
Educational Sign Language Interpreter	54	4,313 - 5,243

**CSEA CHAPTER 318 - PARAPROFESSIONALS  
SALARY SCHEDULE  
Effective 06/27/2013**

The following positions will be compensated according to the incremental schedule below:

After School Site Program Facilitator	Community Assistant
Bilingual Assistant	Instructional Assistant
Bilingual Evaluation Assistant	Montessori Assistant
Child Assistant	Preschool Assistant

**INCREMENTAL SCHEDULE FOR EDUCATION UNITS**

Semester Unit	Range	A	B	C	D	E
		Monthly - Hourly	Monthly - Hourly	Monthly - Hourly	Monthly - Hourly	Monthly - Hourly
0 -14	26	2,167 - 12.50	2,279 - 13.15	2,393 - 13.81	2,509 - 14.48	2,635 -15.20
15-29	29	2,335 - 13.47	2,449 - 14.13	2,574 - 14.85	2,702 - 15.59	2,837 -16.37
30-44	32	2,509 - 14.48	2,635 - 15.20	2,770 - 15.98	2,907 - 16.77	3,053 -17.61
45-59	34	2,635 - 15.20	2,770 - 15.98	2,907 - 16.77	3,053 - 17.61	3,206 -18.50
60-74	36	2,770 - 15.98	2,907 - 16.77	3,053 - 17.61	3,206 - 18.50	3,364 -19.41
75-89	38	2,907 - 16.77	3,053 - 17.61	3,206 - 18.50	3,364 - 19.41	3,532 -20.38
90+	40	3,053 - 17.61	3,206 - 18.50	3,364 - 19.41	3,532 - 20.38	3,711 -21.41

**EMPLOYEES HIRED AFTER JULY 1, 1983**

Semester Unit	Range	A	B	C	D	E
		Monthly - Hourly	Monthly - Hourly	Monthly - Hourly	Monthly - Hourly	Monthly - Hourly
0-20	26	2,167 - 12.50	2,279 - 13.15	2,393 - 13.81	2,509 - 14.48	2,635 -15.20
	27	2,224 - 12.83	2,335 - 13.47	2,449 - 14.13	2,574 - 14.85	2,702 -15.59
21-40	28	2,279 - 13.15	2,393 - 13.81	2,509 - 14.48	2,635 - 15.20	2,770 -15.98
41-60	30	2,393 - 13.81	2,509 - 14.48	2,635 - 15.20	2,770 - 15.98	2,907 -16.77
61-80	32	2,509 - 14.48	2,635 - 15.20	2,770 - 15.98	2,907 - 16.77	3,053 -17.61
81+	34	2,635 - 15.20	2,770 - 15.98	2,907 - 16.77	3,053 - 17.61	3,206 -18.50
	54	4,313 - 24.88	4,530 - 26.13	4,758 - 27.45	4,994 - 28.81	5,243 -30.25

Position	Range	Monthly Salary
Infant Center Assistant	26	2,167 - 2,635
Native American Cultural Center Assistant	27	2,224 - 2,702
CAI Assistant	30	2,393 - 2,907
Educational Sign Language Interpreter	54	4,313 - 5,243

**CSEA CHAPTER 318 - SPECIAL EDUCATION PARAPROFESSIONALS  
SALARY SCHEDULE  
Effective 06/27/2013**

Special Education Assistant/Braille Transcriber  
 Special Education Assistant/Hearing Impaired  
 Special Education Assistant/Learning & Communicatively Handicapped  
 Special Education Assistant/Physically Handicapped  
 Special Education Assistant/Severely Mentally Handicapped

Special Education Aquatic Assistant  
 Special Education Development Assistant  
 Special Education Outreach Assistant

**INCREMENTAL SCHEDULE FOR EDUCATION UNITS**

Semester Unit	Range	A	B	C	D	E
		Monthly - Hourly	Monthly - Hourly	Monthly - Hourly	Monthly - Hourly	Monthly - Hourly
0-20	33	2,574 - 14.85	2,702 - 15.59	2,837 - 16.37	2,980 - 17.19	3,131 -18.06
21-40	34	2,635 - 15.20	2,770 - 15.98	2,907 - 16.77	3,053 - 17.61	3,206 -18.50
41-60	35	2,702 - 15.59	2,837 - 16.37	2,980 - 17.19	3,131 - 18.06	3,287 -18.96
61-80	36	2,767 - 15.96	2,903 - 16.75	3,047 - 17.58	3,201 - 18.47	3,356 -19.36
81+	37	2,837 - 16.37	2,980 - 17.19	3,131 - 18.06	3,287 - 18.96	3,448 -19.89

**LONGEVITY**

Commencing with the 10th year           \$85 per month  
 Commencing with the 15th year           \$95 per month  
 Commencing with the 20th year           \$108 per month  
 Commencing with the 25th year           \$130 per month

**CSEA CHAPTER 318 - SPECIAL EDUCATION PARAPROFESSIONALS  
SALARY SCHEDULE  
Effective 06/27/2013**

Special Education Assistant/Braille Transcriber  
 Special Education Assistant/Hearing Impaired  
 Special Education Assistant/Learning & Communicatively Handicapped  
 Special Education Assistant/Physically Handicapped  
 Special Education Assistant/Severely Mentally Handicapped

Special Education Aquatic Assistant  
 Special Education Development Assistant  
 Special Education Outreach Assistant

**INCREMENTAL SCHEDULE FOR EDUCATION UNITS**

<b>Semester Unit</b>	<b>Range</b>	<b>A</b>	<b>B</b>	<b>C</b>	<b>D</b>	<b>E</b>
		<b>Monthly - Hourly</b>	<b>Monthly - Hourly</b>	<b>Monthly - Hourly</b>	<b>Monthly - Hourly</b>	<b>Monthly - Hourly</b>
0-20	33	2,574 - 14.85	2,702 - 15.59	2,837 - 16.37	2,980 - 17.19	3,131 -18.06
21-40	34	2,635 - 15.20	2,770 - 15.98	2,907 - 16.77	3,053 - 17.61	3,206 -18.50
41-60	35	2,702 - 15.59	2,837 - 16.37	2,980 - 17.19	3,131 - 18.06	3,287 -18.96
61-80	36	2,767 - 15.96	2,903 - 16.75	3,047 - 17.58	3,201 - 18.47	3,356 -19.36
81+	37	2,837 - 16.37	2,980 - 17.19	3,131 - 18.06	3,287 - 18.96	3,448 -19.89

**LONGEVITY**

Commencing with the 10th year           \$85 per month  
 Commencing with the 15th year           \$95 per month  
 Commencing with the 20th year           \$108 per month  
 Commencing with the 25th year           \$130 per month

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After School Site Program Facilitator	Community Assistant
Bilingual Assistant	Instructional Assistant
Bilingual Evaluation Assistant	Mathematics Paraprofessionals
CAI Assistant II	Montessori Assistant
Child Assistant	Preschool Assistant

**INCREMENTAL SCHEDULE FOR EDUCATION UNITS**

Semester Unit	Range	A	B	C	D	E
		Monthly - Hourly	Monthly - Hourly	Monthly - Hourly	Monthly - Hourly	Monthly - Hourly
0 -14	26	2,167 - 12.50	2,279 - 13.15	2,393 - 13.81	2,509 - 14.48	2,635 -15.20
15-29	29	2,335 - 13.47	2,449 - 14.13	2,574 - 14.85	2,702 - 15.59	2,837 -16.37
30-44	32	2,509 - 14.48	2,635 - 15.20	2,770 - 15.98	2,907 - 16.77	3,053 -17.61
45-59	34	2,635 - 15.20	2,770 - 15.98	2,907 - 16.77	3,053 - 17.61	3,206 -18.50
60-74	36	2,770 - 15.98	2,907 - 16.77	3,053 - 17.61	3,206 - 18.50	3,364 -19.41
75-89	38	2,907 - 16.77	3,053 - 17.61	3,206 - 18.50	3,364 - 19.41	3,532 -20.38
90+	40	3,053 - 17.61	3,206 - 18.50	3,364 - 19.41	3,532 - 20.38	3,711 -21.41

**EMPLOYEES HIRED AFTER JULY 1, 1983**

Semester Unit	Range	A	B	C	D	E
		Monthly - Hourly	Monthly - Hourly	Monthly - Hourly	Monthly - Hourly	Monthly - Hourly
0-20	26	2,167 - 12.50	2,279 - 13.15	2,393 - 13.81	2,509 - 14.48	2,635 -15.20
	27	2,224 - 12.83	2,335 - 13.47	2,449 - 14.13	2,574 - 14.85	2,702 -15.59
21-40	28	2,279 - 13.15	2,393 - 13.81	2,509 - 14.48	2,635 - 15.20	2,770 -15.98
41-60	30	2,393 - 13.81	2,509 - 14.48	2,635 - 15.20	2,770 - 15.98	2,907 -16.77
61-80	32	2,509 - 14.48	2,635 - 15.20	2,770 - 15.98	2,907 - 16.77	3,053 -17.61
81+	34	2,635 - 15.20	2,770 - 15.98	2,907 - 16.77	3,053 - 17.61	3,206 -18.50
	54	4,313 - 24.88	4,530 - 26.13	4,758 - 27.45	4,994 - 28.81	5,243 -30.25

Position	Range	Monthly Salary
CAI Assistant/NPS	30	2,393 - 2,907
CAI Assistant	30	2,393 - 2,907
Infant Center Assistant	26	2,167 - 2,635
Native American Cultural Center Assistant	27	2,224 - 2,702
	30	2,393 - 2,907
Educational Sign Language Interpreter	54	4,313 - 5,243

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The following positions will be compensated according to the incremental schedule below:

After School Site Program Facilitator	Community Assistant
Bilingual Assistant	Instructional Assistant
Bilingual Evaluation Assistant	Montessori Assistant
Child Assistant	Preschool Assistant
Infant Center Assistant	

**INCREMENTAL SCHEDULE FOR EDUCATION UNITS**

Semester Unit	Range	A	B	C	D	E
		Monthly - Hourly	Monthly - Hourly	Monthly - Hourly	Monthly - Hourly	Monthly - Hourly
0-14	26	2,222 - 12.82	2,337 - 13.48	2,453 - 14.15	2,572 - 14.84	2,701 -15.58
15-29	29	2,393 - 13.81	2,510 - 14.48	2,639 - 15.23	2,770 - 15.98	2,908 -16.78
30-44	32	2,572 - 14.84	2,701 - 15.58	2,840 - 16.38	2,980 - 17.19	3,130 -18.06
45-59	34	2,701 - 15.58	2,840 - 16.38	2,980 - 17.19	3,130 - 18.06	3,287 -18.96
60-74	36	2,840 - 16.38	2,980 - 17.19	3,130 - 18.06	3,287 - 18.96	3,449 -19.90
75-89	38	2,980 - 17.19	3,130 - 18.06	3,287 - 18.96	3,449 - 19.90	3,621 -20.89
90+	40	3,130 - 18.06	3,287 - 18.96	3,449 - 19.90	3,621 - 20.89	3,804 -21.95

**EMPLOYEES HIRED AFTER JULY 1, 1983**

Semester Unit	Range	A	B	C	D	E
		Monthly - Hourly	Monthly - Hourly	Monthly - Hourly	Monthly - Hourly	Monthly - Hourly
0-20	26	2,222 - 12.82	2,337 - 13.48	2,453 - 14.15	2,572 - 14.84	2,701 -15.58
21-40	28	2,337 - 13.48	2,453 - 14.15	2,572 - 14.84	2,701 - 15.58	2,840 -16.38
41-60	30	2,453 - 14.15	2,572 - 14.84	2,701 - 15.58	2,840 - 16.38	2,980 -17.19
61-80	32	2,572 - 14.84	2,701 - 15.58	2,840 - 16.38	2,980 - 17.19	3,130 -18.06
81+	34	2,701 - 15.58	2,840 - 16.38	2,980 - 17.19	3,130 - 18.06	3,287 -18.96

**NON-INCREMENTAL SCHEDULE**

Position	Range					
Native American Cultural Center Assistant	27					
CAI Assistant	30					
Concert Music Assistant	40					
Mariachi Music Assistant	40					
Educational Sign Language Interpreter	54					
Speech Lanuage Path Assistant	54					
Range	A	B	C	D	E	
26	Monthly - Hourly 2,222 - 12.82	Monthly - Hourly 2,337 - 13.48	Monthly - Hourly 2,453 - 14.15	Monthly - Hourly 2,572 - 14.84	Monthly - Hourly 2,701 -15.58	
27	2,280 - 13.15	2,393 - 13.81	2,510 - 14.48	2,639 - 15.23	2,770 -15.98	
30	2,453 - 14.15	2,572 - 14.84	2,701 - 15.58	2,840 - 16.38	2,980 -17.19	
40	3,130 - 18.06	3,207 - 18.50	3,287 - 18.96	3,621 - 20.89	3,804 -21.95	
54	4,421 - 25.51	4,644 - 26.79	4,878 - 28.14	5,120 - 29.54	5,374 -31.00	



**CSEA CHAPTER 318 - SPECIAL EDUCATION PARAPROFESSIONALS  
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Special Education Assistant/Braille Transcriber  
 Special Education Assistant/Hearing Impaired  
 Special Education Assistant/Learning & Communicatively Handicapped  
 Special Education Assistant/Physically Handicapped  
 Special Education Assistant/Severely Mentally Handicapped

Special Education Aquatic Assistant  
 Special Education Development Assistant  
 Special Education Outreach Assistant

**INCREMENTAL SCHEDULE FOR EDUCATION UNITS**

Semester Unit	Range	INCREMENTAL SCHEDULE FOR EDUCATION UNITS				
		A	B	C	D	E
		Monthly - Hourly	Monthly - Hourly	Monthly - Hourly	Monthly - Hourly	Monthly - Hourly
0-20	33	2,639 - 15.23	2,770 - 15.98	2,908 - 16.78	3,055 - 17.63	3,209 -18.51
21-40	34	2,701 - 15.58	2,840 - 16.38	2,980 - 17.19	3,130 - 18.06	3,287 -18.96
41-60	35	2,770 - 15.98	2,908 - 16.78	3,055 - 17.63	3,209 - 18.51	3,370 -19.44
61-80	36	2,837 - 16.37	2,976 - 17.17	3,123 - 18.02	3,281 - 18.93	3,441 -19.85
81+	37	2,908 - 16.78	3,055 - 17.63	3,209 - 18.51	3,370 - 19.44	3,534 -20.39

**NON-INCREMENTAL SCHEDULE**

Position	Range					
Special Education Behavioral Intervention Assistant	45					
Range	A	B	C	D	E	
	Monthly - Hourly	Monthly - Hourly	Monthly - Hourly	Monthly - Hourly	Monthly - Hourly	
45	3,541 - 20.43	3,629 - 20.94	3,719 - 21.46	3,812 - 21.99	3,908 -22.55	

**LONGEVITY**

Commencing with the 10th year      \$85.00 per month  
 Commencing with the 15th year      \$95.00 per month  
 Commencing with the 20th year      \$108.00 per month  
 Commencing with the 25th year      \$130.00 per month

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The following positions will be compensated according to the incremental schedule below:

After School Site Program Facilitator	Community Assistant
Bilingual Assistant	Instructional Assistant
Bilingual Evaluation Assistant	Montessori Assistant
Child Assistant	Preschool Assistant
Infant Center Assistant	

**INCREMENTAL SCHEDULE FOR EDUCATION UNITS**

Semester Unit	Range	A	B	C	D	E
		Monthly - Hourly	Monthly - Hourly	Monthly - Hourly	Monthly - Hourly	Monthly - Hourly
0 -14	26	2,222 - 12.82	2,337 - 13.48	2,453 - 14.15	2,572 - 14.84	2,701 -15.58
15-29	29	2,393 - 13.81	2,510 - 14.48	2,639 - 15.23	2,770 - 15.98	2,908 -16.78
30-44	32	2,572 - 14.84	2,701 - 15.58	2,840 - 16.38	2,980 - 17.19	3,130 -18.06
45-59	34	2,701 - 15.58	2,840 - 16.38	2,980 - 17.19	3,130 - 18.06	3,287 -18.96
60-74	36	2,840 - 16.38	2,980 - 17.19	3,130 - 18.06	3,287 - 18.96	3,449 -19.90
75-89	38	2,980 - 17.19	3,130 - 18.06	3,287 - 18.96	3,449 - 19.90	3,621 -20.89
90+	40	3,130 - 18.06	3,287 - 18.96	3,449 - 19.90	3,621 - 20.89	3,804 -21.95

**EMPLOYEES HIRED AFTER JULY 1, 1983**

Semester Unit	Range	A	B	C	D	E
		Monthly - Hourly	Monthly - Hourly	Monthly - Hourly	Monthly - Hourly	Monthly - Hourly
0-20	26	2,222 - 12.82	2,337 - 13.48	2,453 - 14.15	2,572 - 14.84	2,701 -15.58
21-40	28	2,337 - 13.48	2,453 - 14.15	2,572 - 14.84	2,701 - 15.58	2,840 -16.38
41-60	30	2,453 - 14.15	2,572 - 14.84	2,701 - 15.58	2,840 - 16.38	2,980 -17.19
61-80	32	2,572 - 14.84	2,701 - 15.58	2,840 - 16.38	2,980 - 17.19	3,130 -18.06
81+	34	2,701 - 15.58	2,840 - 16.38	2,980 - 17.19	3,130 - 18.06	3,287 -18.96

**NON-INCREMENTAL SCHEDULE**

Position	Range					
Native American Cultural Center Assistant	27					
CAI Assistant	30					
Concert Music Assistant	40					
Mariachi Music Assistant	40					
Educational Sign Language Interpreter	54					
Speech Lanugage Path Assistant	54					
Range	A	B	C	D	E	
26	Monthly - Hourly 2,222 - 12.82	Monthly - Hourly 2,337 - 13.48	Monthly - Hourly 2,453 - 14.15	Monthly - Hourly 2,572 - 14.84	Monthly - Hourly 2,701 -15.58	
27	2,280 - 13.15	2,393 - 13.81	2,510 - 14.48	2,639 - 15.23	2,770 -15.98	
30	2,453 - 14.15	2,572 - 14.84	2,701 - 15.58	2,840 - 16.38	2,980 -17.19	
40	3,130 - 18.06	3,207 - 18.50	3,287 - 18.96	3,621 - 20.89	3,804 -21.95	
54	4,421 - 25.51	4,644 - 26.79	4,878 - 28.14	5,120 - 29.54	5,374 -31.00	

**CSEA CHAPTER 318 - PARAPROFESSIONALS  
SALARY SCHEDULE  
Effective 07/01/2015**

The following positions will be compensated according to the incremental schedule below:

After School Site Program Facilitator	Community Assistant
Bilingual Assistant	Instructional Assistant
Bilingual Evaluation Assistant	Montessori Assistant
Child Assistant	Preschool Assistant
Native American Cultural Center Assistant	Infant Center Assistant

**INCREMENTAL SCHEDULE FOR EDUCATION UNITS**

Semester Unit	Range	A	B	C	D	E
		Monthly - Hourly	Monthly - Hourly	Monthly - Hourly	Monthly - Hourly	Monthly - Hourly
0 -14	26	2,222 - 12.82	2,337 - 13.48	2,453 - 14.15	2,572 - 14.84	2,701 -15.58
15-29	29	2,393 - 13.81	2,510 - 14.48	2,639 - 15.23	2,770 - 15.98	2,908 -16.78
30-44	32	2,572 - 14.84	2,701 - 15.58	2,840 - 16.38	2,980 - 17.19	3,130 -18.06
45-59	34	2,701 - 15.58	2,840 - 16.38	2,980 - 17.19	3,130 - 18.06	3,287 -18.96
60-74	36	2,840 - 16.38	2,980 - 17.19	3,130 - 18.06	3,287 - 18.96	3,449 -19.90
75-89	38	2,980 - 17.19	3,130 - 18.06	3,287 - 18.96	3,449 - 19.90	3,621 -20.89
90+	40	3,130 - 18.06	3,287 - 18.96	3,449 - 19.90	3,621 - 20.89	3,804 -21.95

**EMPLOYEES HIRED AFTER JULY 1, 1983**

Semester Unit	Range	A	B	C	D	E
		Monthly - Hourly	Monthly - Hourly	Monthly - Hourly	Monthly - Hourly	Monthly - Hourly
0-20	26	2,222 - 12.82	2,337 - 13.48	2,453 - 14.15	2,572 - 14.84	2,701 -15.58
21-40	28	2,337 - 13.48	2,453 - 14.15	2,572 - 14.84	2,701 - 15.58	2,840 -16.38
41-60	30	2,453 - 14.15	2,572 - 14.84	2,701 - 15.58	2,840 - 16.38	2,980 -17.19
61-80	32	2,572 - 14.84	2,701 - 15.58	2,840 - 16.38	2,980 - 17.19	3,130 -18.06
81+	34	2,701 - 15.58	2,840 - 16.38	2,980 - 17.19	3,130 - 18.06	3,287 -18.96

**NON-INCREMENTAL SCHEDULE**

Position	Range
CAI Assistant	30
Dance Assistant	30
Concert Music Assistant	40
Mariachi Music Assistant	40
Educational Sign Language Interpreter	54
Speech Lanugage Path Assistant	54

  

Range	A	B	C	D	E
	Monthly - Hourly	Monthly - Hourly	Monthly - Hourly	Monthly - Hourly	Monthly - Hourly
26	2,222 - 12.82	2,337 - 13.48	2,453 - 14.15	2,572 - 14.84	2,701 -15.58
27	2,280 - 13.15	2,393 - 13.81	2,510 - 14.48	2,639 - 15.23	2,770 -15.98
30	2,453 - 14.15	2,572 - 14.84	2,701 - 15.58	2,840 - 16.38	2,980 -17.19
40	3,130 - 18.06	3,207 - 18.50	3,287 - 18.96	3,621 - 20.89	3,804 -21.95
54	4,421 - 25.51	4,644 - 26.79	4,878 - 28.14	5,120 - 29.54	5,374 -31.00

**CSEA CHAPTER 318 - SPECIAL EDUCATION PARAPROFESSIONALS  
SALARY SCHEDULE  
Effective 07/01/2015**

Special Education Assistant/Braille Transcriber  
 Special Education Assistant/Hearing Impaired  
 Special Education Assistant/Learning & Communicatively Handicapped  
 Special Education Assistant/Learning & Communicatively Handicapped (One-on-One)  
 Special Education Assistant/Physically Handicapped  
 Special Education Assistant/Severely Mentally Handicapped  
 Special Education Assistant/Severely Mentally Handicapped (One-on-One)  
 Special Education Aquatic Assistant  
 Special Education Development Assistant

**INCREMENTAL SCHEDULE FOR EDUCATION UNITS**

Semester Unit	Range	A	B	C	D	E
		Monthly - Hourly	Monthly - Hourly	Monthly - Hourly	Monthly - Hourly	Monthly - Hourly
0-20	33	2,639 - 15.23	2,770 - 15.98	2,908 - 16.78	3,055 - 17.63	3,209 -18.51
21-40	34	2,701 - 15.58	2,840 - 16.38	2,980 - 17.19	3,130 - 18.06	3,287 -18.96
41-60	35	2,770 - 15.98	2,908 - 16.78	3,055 - 17.63	3,209 - 18.51	3,370 -19.44
61-80	36	2,837 - 16.37	2,976 - 17.17	3,123 - 18.02	3,281 - 18.93	3,441 -19.85
81+	37	2,908 - 16.78	3,055 - 17.63	3,209 - 18.51	3,370 - 19.44	3,534 -20.39

**NON-INCREMENTAL SCHEDULE**

Position	Range	A	B	C	D	E
		Monthly - Hourly	Monthly - Hourly	Monthly - Hourly	Monthly - Hourly	Monthly - Hourly
Special Education Behavioral Intervention Assistant	45					
	45	3,541 - 20.43	3,629 - 20.94	3,719 - 21.46	3,812 - 21.99	3,908 -22.55

**LONGEVITY**

Commencing with the 10th year      \$94.10 per month  
 Commencing with the 15th year      \$110.14 per month  
 Commencing with the 20th year      \$182.70 per month  
 Commencing with the 25th year      \$192.70 per month  
 Commencing with the 30th year      \$416.00 per month

**CSEA CHAPTER 318 - PARAPROFESSIONALS  
SALARY SCHEDULE  
Effective 07/01/2015**

The following positions will be compensated according to the incremental schedule below:

After School Site Program Facilitator	Community Assistant
Bilingual Assistant	Instructional Assistant
Bilingual Evaluation Assistant	Montessori Assistant
Child Assistant	Preschool Assistant
Native American Cultural Center Assistant	Infant Center Assistant

**INCREMENTAL SCHEDULE FOR EDUCATION UNITS**

Semester Unit	Range	A	B	C	D	E
		Monthly - Hourly	Monthly - Hourly	Monthly - Hourly	Monthly - Hourly	Monthly - Hourly
0-14	26	2,222 - 12.82	2,337 - 13.48	2,453 - 14.15	2,572 - 14.84	2,701 -15.58
15-29	29	2,393 - 13.81	2,510 - 14.48	2,639 - 15.23	2,770 - 15.98	2,908 -16.78
30-44	32	2,572 - 14.84	2,701 - 15.58	2,840 - 16.38	2,980 - 17.19	3,130 -18.06
45-59	34	2,701 - 15.58	2,840 - 16.38	2,980 - 17.19	3,130 - 18.06	3,287 -18.96
60-74	36	2,840 - 16.38	2,980 - 17.19	3,130 - 18.06	3,287 - 18.96	3,449 -19.90
75-89	38	2,980 - 17.19	3,130 - 18.06	3,287 - 18.96	3,449 - 19.90	3,621 -20.89
90+	40	3,130 - 18.06	3,287 - 18.96	3,449 - 19.90	3,621 - 20.89	3,804 -21.95

**EMPLOYEES HIRED AFTER JULY 1, 1983**

Semester Unit	Range	A	B	C	D	E
		Monthly - Hourly	Monthly - Hourly	Monthly - Hourly	Monthly - Hourly	Monthly - Hourly
0-20	26	2,222 - 12.82	2,337 - 13.48	2,453 - 14.15	2,572 - 14.84	2,701 -15.58
21-40	28	2,337 - 13.48	2,453 - 14.15	2,572 - 14.84	2,701 - 15.58	2,840 -16.38
41-60	30	2,453 - 14.15	2,572 - 14.84	2,701 - 15.58	2,840 - 16.38	2,980 -17.19
61-80	32	2,572 - 14.84	2,701 - 15.58	2,840 - 16.38	2,980 - 17.19	3,130 -18.06
81+	34	2,701 - 15.58	2,840 - 16.38	2,980 - 17.19	3,130 - 18.06	3,287 -18.96

**NON-INCREMENTAL SCHEDULE**

Position	Range
CAI Assistant	30
Dance Assistant	30
Band Assistant	40
Concert Music Assistant	40
Mariachi Music Assistant	40
Educational Sign Language Interpreter	54
Speech Lanugage Path Assistant	54

  

Range	A	B	C	D	E
	Monthly - Hourly	Monthly - Hourly	Monthly - Hourly	Monthly - Hourly	Monthly - Hourly
26	2,222 - 12.82	2,337 - 13.48	2,453 - 14.15	2,572 - 14.84	2,701 -15.58
27	2,280 - 13.15	2,393 - 13.81	2,510 - 14.48	2,639 - 15.23	2,770 -15.98
30	2,453 - 14.15	2,572 - 14.84	2,701 - 15.58	2,840 - 16.38	2,980 -17.19
40	3,130 - 18.06	3,207 - 18.50	3,287 - 18.96	3,621 - 20.89	3,804 -21.95
54	4,421 - 25.51	4,644 - 26.79	4,878 - 28.14	5,120 - 29.54	5,374 -31.00

**CSEA CHAPTER 318 - SPECIAL EDUCATION PARAPROFESSIONALS  
SALARY SCHEDULE  
Effective 07/01/2015**

Special Education Assistant/Braille Transcriber  
 Special Education Assistant/Hearing Impaired  
 Special Education Assistant/Learning & Communicatively Handicapped  
 Special Education Assistant/Learning & Communicatively Handicapped (One-on-One)  
 Special Education Assistant/Physically Handicapped  
 Special Education Assistant/Severely Mentally Handicapped  
 Special Education Assistant/Severely Mentally Handicapped (One-on-One)  
 Special Education Aquatic Assistant  
 Special Education Development Assistant

**INCREMENTAL SCHEDULE FOR EDUCATION UNITS**

Semester Unit	Range	A	B	C	D	E
		Monthly - Hourly	Monthly - Hourly	Monthly - Hourly	Monthly - Hourly	Monthly - Hourly
0-20	33	2,639 - 15.23	2,770 - 15.98	2,908 - 16.78	3,055 - 17.63	3,209 -18.51
21-40	34	2,701 - 15.58	2,840 - 16.38	2,980 - 17.19	3,130 - 18.06	3,287 -18.96
41-60	35	2,770 - 15.98	2,908 - 16.78	3,055 - 17.63	3,209 - 18.51	3,370 -19.44
61-80	36	2,837 - 16.37	2,976 - 17.17	3,123 - 18.02	3,281 - 18.93	3,441 -19.85
81+	37	2,908 - 16.78	3,055 - 17.63	3,209 - 18.51	3,370 - 19.44	3,534 -20.39

**NON-INCREMENTAL SCHEDULE**

Position	Range					
Special Education Behavioral Intervention Assistant	45					
	Range	A	B	C	D	E
		Monthly - Hourly	Monthly - Hourly	Monthly - Hourly	Monthly - Hourly	Monthly - Hourly
	45	3,541 - 20.43	3,629 - 20.94	3,719 - 21.46	3,812 - 21.99	3,908 -22.55

**LONGEVITY**

Commencing with the 10th year      \$94.10 per month  
 Commencing with the 15th year      \$110.14 per month  
 Commencing with the 20th year      \$182.70 per month  
 Commencing with the 25th year      \$192.70 per month  
 Commencing with the 30th year      \$416.00 per month

**CSEA CHAPTER 318 - PARAPROFESSIONALS  
SALARY SCHEDULE  
Effective 07/01/2015**

The following positions will be compensated according to the incremental schedule below:

After School Site Program Facilitator	Community Assistant
Bilingual Assistant	Instructional Assistant
Bilingual Evaluation Assistant	Montessori Assistant
Child Assistant	Preschool Assistant
Native American Cultural Center Assistant	Infant Center Assistant

**INCREMENTAL SCHEDULE FOR EDUCATION UNITS**

Semester Unit	Range	A	B	C	D	E
		Monthly - Hourly	Monthly - Hourly	Monthly - Hourly	Monthly - Hourly	Monthly - Hourly
0 -14	26	2,222 - 12.82	2,337 - 13.48	2,453 - 14.15	2,572 - 14.84	2,701 -15.58
15-29	29	2,393 - 13.81	2,510 - 14.48	2,639 - 15.23	2,770 - 15.98	2,908 -16.78
30-44	32	2,572 - 14.84	2,701 - 15.58	2,840 - 16.38	2,980 - 17.19	3,130 -18.06
45-59	34	2,701 - 15.58	2,840 - 16.38	2,980 - 17.19	3,130 - 18.06	3,287 -18.96
60-74	36	2,840 - 16.38	2,980 - 17.19	3,130 - 18.06	3,287 - 18.96	3,449 -19.90
75-89	38	2,980 - 17.19	3,130 - 18.06	3,287 - 18.96	3,449 - 19.90	3,621 -20.89
90+	40	3,130 - 18.06	3,287 - 18.96	3,449 - 19.90	3,621 - 20.89	3,804 -21.95

**EMPLOYEES HIRED AFTER JULY 1, 1983**

Semester Unit	Range	A	B	C	D	E
		Monthly - Hourly	Monthly - Hourly	Monthly - Hourly	Monthly - Hourly	Monthly - Hourly
0-20	26	2,222 - 12.82	2,337 - 13.48	2,453 - 14.15	2,572 - 14.84	2,701 -15.58
21-40	28	2,337 - 13.48	2,453 - 14.15	2,572 - 14.84	2,701 - 15.58	2,840 -16.38
41-60	30	2,453 - 14.15	2,572 - 14.84	2,701 - 15.58	2,840 - 16.38	2,980 -17.19
61-80	32	2,572 - 14.84	2,701 - 15.58	2,840 - 16.38	2,980 - 17.19	3,130 -18.06
81+	34	2,701 - 15.58	2,840 - 16.38	2,980 - 17.19	3,130 - 18.06	3,287 -18.96

**NON-INCREMENTAL SCHEDULE**

Position	Range	A	B	C	D	E
		Monthly - Hourly	Monthly - Hourly	Monthly - Hourly	Monthly - Hourly	Monthly - Hourly
CAI Assistant	30					
Dance Assistant	30					
Band Assistant	40					
Concert Music Assistant	40					
Mariachi Music Assistant	40					
Educational Sign Language Interpreter	54					
Speech Lanugage Path Assistant	54					
	Range	A	B	C	D	E
	26	2,222 - 12.82	2,337 - 13.48	2,453 - 14.15	2,572 - 14.84	2,701 -15.58
	27	2,280 - 13.15	2,393 - 13.81	2,510 - 14.48	2,639 - 15.23	2,770 -15.98
	30	2,453 - 14.15	2,572 - 14.84	2,701 - 15.58	2,840 - 16.38	2,980 -17.19
	40	3,130 - 18.06	3,207 - 18.50	3,287 - 18.96	3,621 - 20.89	3,804 -21.95
	54	4,421 - 25.51	4,644 - 26.79	4,878 - 28.14	5,120 - 29.54	5,374 -31.00

**CSEA CHAPTER 318 - PARAPROFESSIONALS  
SALARY SCHEDULE  
Effective 07/01/2016\***

The following positions will be compensated according to the incremental schedule below:

After School Site Program Facilitator	Community Assistant
Bilingual Assistant	Instructional Assistant
Bilingual Evaluation Assistant	Montessori Assistant
Child Assistant	Preschool Assistant
Native American Cultural Center Assistant	Infant Center Assistant

**INCREMENTAL SCHEDULE FOR EDUCATION UNITS**

Semester Unit	Range	A	B	C	D	E
		(Monthly - Hourly)	(Monthly - Hourly)	(Monthly - Hourly)	(Monthly - Hourly)	(Monthly - Hourly)
0-14	26	2,380 - 13.73	2,503 - 14.44	2,628 - 15.16	2,755 - 15.89	2,893 - 16.69
15-29	29	2,564 - 14.79	2,688 - 15.51	2,827 - 16.31	2,967 - 17.12	3,115 - 17.97
30-44	32	2,755 - 15.89	2,893 - 16.69	3,043 - 17.56	3,192 - 18.42	3,353 - 19.34
45-59	34	2,893 - 16.69	3,043 - 17.56	3,192 - 18.42	3,353 - 19.34	3,521 - 20.31
60-74	36	3,043 - 17.56	3,192 - 18.42	3,353 - 19.34	3,521 - 20.31	3,695 - 21.32
75-89	38	3,192 - 18.42	3,353 - 19.34	3,521 - 20.31	3,695 - 21.32	3,879 - 22.38
90+	40	3,353 - 19.34	3,521 - 20.31	3,695 - 21.32	3,879 - 22.38	4,075 - 23.51

**EMPLOYEES HIRED AFTER JULY 1, 1983**

Semester Unit	Range	A	B	C	D	E
		(Monthly - Hourly)	(Monthly - Hourly)	(Monthly - Hourly)	(Monthly - Hourly)	(Monthly - Hourly)
0-20	26	2,380 - 13.73	2,503 - 14.44	2,628 - 15.16	2,755 - 15.89	2,893 - 16.69
21-40	28	2,503 - 14.44	2,628 - 15.16	2,755 - 15.89	2,893 - 16.69	3,043 - 17.56
41-60	30	2,628 - 15.16	2,755 - 15.89	2,893 - 16.69	3,043 - 17.56	3,192 - 18.42
61-80	32	2,755 - 15.89	2,893 - 16.69	3,043 - 17.56	3,192 - 18.42	3,353 - 19.34
81+	34	2,893 - 16.69	3,043 - 17.56	3,192 - 18.42	3,353 - 19.34	3,521 - 20.31

**NON-INCREMENTAL SCHEDULE**

Position	Range	A	B	C	D	E
		(Monthly - Hourly)	(Monthly - Hourly)	(Monthly - Hourly)	(Monthly - Hourly)	(Monthly - Hourly)
CAI Assistant	30					
Dance Assistant	30					
Band Assistant	40					
Concert Music Assistant	40					
Mariachi Music Assistant	40					
Educational Sign Language Interpreter	54					
Speech Lanugage Path Assistant	54					
	Range	A	B	C	D	E
		(Monthly - Hourly)	(Monthly - Hourly)	(Monthly - Hourly)	(Monthly - Hourly)	(Monthly - Hourly)
	26	2,380 - 13.73	2,503 - 14.44	2,628 - 15.16	2,755 - 15.89	2,893 - 16.69
	27	2,442 - 14.09	2,564 - 14.79	2,688 - 15.51	2,827 - 16.31	2,967 - 17.12
	30	2,628 - 15.16	2,755 - 15.89	2,893 - 16.69	3,043 - 17.56	3,192 - 18.42
	40	3,353 - 19.34	3,435 - 19.82	3,521 - 20.31	3,879 - 22.38	4,075 - 23.51
	54	4,736 - 27.32	4,975 - 28.70	5,225 - 30.14	5,485 - 31.64	5,757 - 33.21

\* Increase 4% for 2015-16 (effective 07/01/2016)

Increase 3% for 2016-17

Rev 03/14/2016 JF



**CSEA CHAPTER 318 - SPECIAL EDUCATION PARAPROFESSIONALS  
SALARY SCHEDULE  
Effective 07/01/2016\***

Special Education Assistant/Braille Transcriber  
 Special Education Assistant/Hearing Impaired  
 Special Education Assistant/Learning & Communicatively Handicapped  
 Special Education Assistant/Learning & Communicatively Handicapped (One-on-One)  
 Special Education Assistant/Physically Handicapped  
 Special Education Assistant/Severely Mentally Handicapped  
 Special Education Assistant/Severely Mentally Handicapped (One-on-One)  
 Special Education Aquatic Assistant  
 Special Education Development Assistant

**INCREMENTAL SCHEDULE FOR EDUCATION UNITS**

Semester Unit	Range	A	B	C	D	E
		(Monthly - Hourly)	(Monthly - Hourly)	(Monthly - Hourly)	(Monthly - Hourly)	(Monthly - Hourly)
0-20	33	2,827 - 16.31	2,967 - 17.12	3,115 - 17.97	3,272 - 18.88	3,437 - 19.83
21-40	34	2,893 - 16.69	3,043 - 17.56	3,192 - 18.42	3,353 - 19.34	3,521 - 20.31
41-60	35	2,967 - 17.12	3,115 - 17.97	3,272 - 18.88	3,437 - 19.83	3,610 - 20.83
61-80	36	3,039 - 17.53	3,188 - 18.39	3,345 - 19.30	3,514 - 20.27	3,686 - 21.27
81+	37	3,115 - 17.97	3,272 - 18.88	3,437 - 19.83	3,610 - 20.83	3,785 - 21.84

**NON-INCREMENTAL SCHEDULE**

Position	Range	A	B	C	D	E
		(Monthly - Hourly)	(Monthly - Hourly)	(Monthly - Hourly)	(Monthly - Hourly)	(Monthly - Hourly)
Special Education Behavioral Intervention Assistant	45					
	Range					
	45	3,793 - 21.88	3,887 - 22.43	3,984 - 22.98	4,083 - 23.56	4,186 - 24.15

**LONGEVITY**

Commencing with the 10th year      \$100.80 per month  
 Commencing with the 15th year      \$117.99 per month  
 Commencing with the 20th year      \$195.71 per month  
 Commencing with the 25th year      \$206.42 per month  
 Commencing with the 30th year      \$445.62 per month

\* Increase 4% for 2015-16 (effective 07/01/2016)  
 Increase 3% for 2016-17  
 Rev 03/14/2016 JF

**CSEA CHAPTER 318 - PARAPROFESSIONALS  
SALARY SCHEDULE  
Effective 07/01/2017\***

The following positions will be compensated according to the incremental schedule below:

After School Site Program Facilitator	Community Assistant
Bilingual Assistant	Instructional Assistant
Bilingual Evaluation Assistant	Montessori Assistant
Child Assistant	Preschool Assistant
Native American Cultural Center Assistant	Infant Center Assistant

**INCREMENTAL SCHEDULE FOR EDUCATION UNITS**

Semester Unit	Range	INCREMENTAL SCHEDULE FOR EDUCATION UNITS				
		A (Monthly - Hourly)	B (Monthly - Hourly)	C (Monthly - Hourly)	D (Monthly - Hourly)	E (Monthly - Hourly)
0 -14	26	2,440 - 14.08	2,566 - 14.80	2,694 - 15.54	2,824 - 16.29	2,965 - 17.11
15-29	29	2,628 - 15.16	2,755 - 15.89	2,898 - 16.72	3,041 - 17.54	3,193 - 18.42
30-44	32	2,824 - 16.29	2,965 - 17.11	3,119 - 17.99	3,272 - 18.88	3,437 - 19.83
45-59	34	2,965 - 17.11	3,119 - 17.99	3,272 - 18.88	3,437 - 19.83	3,609 - 20.82
60-74	36	3,119 - 17.99	3,272 - 18.88	3,437 - 19.83	3,609 - 20.82	3,787 - 21.85
75-89	38	3,272 - 18.88	3,437 - 19.83	3,609 - 20.82	3,787 - 21.85	3,976 - 22.94
90+	40	3,437 - 19.83	3,609 - 20.82	3,787 - 21.85	3,976 - 22.94	4,177 - 24.10

**EMPLOYEES HIRED AFTER JULY 1, 1983**

Semester Unit	Range	EMPLOYEES HIRED AFTER JULY 1, 1983				
		A (Monthly - Hourly)	B (Monthly - Hourly)	C (Monthly - Hourly)	D (Monthly - Hourly)	E (Monthly - Hourly)
0-20	26	2,440 - 14.08	2,566 - 14.80	2,694 - 15.54	2,824 - 16.29	2,965 - 17.11
21-40	28	2,566 - 14.80	2,694 - 15.54	2,824 - 16.29	2,965 - 17.11	3,119 - 17.99
41-60	30	2,694 - 15.54	2,824 - 16.29	2,965 - 17.11	3,119 - 17.99	3,272 - 18.88
61-80	32	2,824 - 16.29	2,965 - 17.11	3,119 - 17.99	3,272 - 18.88	3,437 - 19.83
81+	34	2,965 - 17.11	3,119 - 17.99	3,272 - 18.88	3,437 - 19.83	3,609 - 20.82

**NON-INCREMENTAL SCHEDULE**

Position	Range	NON-INCREMENTAL SCHEDULE				
Range	A (Monthly - Hourly)	B (Monthly - Hourly)	C (Monthly - Hourly)	D (Monthly - Hourly)	E (Monthly - Hourly)	
CAI Assistant	30					
Dance Assistant	30					
Band Assistant	40					
Concert Music Assistant	40					
Mariachi Music Assistant	40					
Educational Sign Language Interpreter	54					
Speech Lanugage Path Assistant	54					
	26	2,440 - 14.08	2,566 - 14.80	2,694 - 15.54	2,824 - 16.29	2,965 - 17.11
	27	2,503 - 14.44	2,628 - 15.16	2,755 - 15.89	2,898 - 16.72	3,041 - 17.54
	30	2,694 - 15.54	2,824 - 16.29	2,965 - 17.11	3,119 - 17.99	3,272 - 18.88
	40	3,437 - 19.83	3,521 - 20.31	3,609 - 20.82	3,976 - 22.94	4,177 - 24.10
	54	4,854 - 28.00	5,099 - 29.42	5,356 - 30.90	5,622 - 32.43	5,901 - 34.04

\* Increase 2.5% for 2017-18 (effective 07/01/2017)  
 Increase 3% for 2016-17  
 Increase 4% for 2015-16 (effective 07/01/2016)  
 Rev 06/05/2017 JF/nm

**CSEA CHAPTER 318 - SPECIAL EDUCATION PARAPROFESSIONALS  
SALARY SCHEDULE  
Effective 07/01/2017\***

Special Education Assistant/Braille Transcriber  
 Special Education Assistant/Hearing Impaired  
 Special Education Assistant/Learning & Communicatively Handicapped  
 Special Education Assistant/Learning & Communicatively Handicapped (One-on-One)  
 Special Education Assistant/Physically Handicapped  
 Special Education Assistant/Severely Mentally Handicapped  
 Special Education Assistant/Severely Mentally Handicapped (One-on-One)  
 Special Education Aquatic Assistant  
 Special Education Development Assistant

**INCREMENTAL SCHEDULE FOR EDUCATION UNITS**

Semester Unit	Range	A	B	C	D	E
		(Monthly - Hourly)	(Monthly - Hourly)	(Monthly - Hourly)	(Monthly - Hourly)	(Monthly - Hourly)
0-20	33	2,898 - 16.72	3,041 - 17.54	3,193 - 18.42	3,354 - 19.35	3,523 - 20.33
21-40	34	2,965 - 17.11	3,119 - 17.99	3,272 - 18.88	3,437 - 19.83	3,609 - 20.82
41-60	35	3,041 - 17.54	3,193 - 18.42	3,354 - 19.35	3,523 - 20.33	3,700 - 21.35
61-80	36	3,115 - 17.97	3,268 - 18.85	3,429 - 19.78	3,602 - 20.78	3,778 - 21.80
81+	37	3,193 - 18.42	3,354 - 19.35	3,523 - 20.33	3,700 - 21.35	3,880 - 22.38

**NON-INCREMENTAL SCHEDULE**

Position	Range					
Special Education Behavioral Intervention Assistant	45					
	<b>Range</b>	<b>A</b>	<b>B</b>	<b>C</b>	<b>D</b>	<b>E</b>
		(Monthly - Hourly)	(Monthly - Hourly)	(Monthly - Hourly)	(Monthly - Hourly)	(Monthly - Hourly)
	45	3,888 - 22.43	3,984 - 22.98	4,084 - 23.56	4,185 - 24.14	4,291 - 24.76

**LONGEVITY**

Commencing with the 10th year      \$103.32 per month  
 Commencing with the 15th year      \$120.94 per month  
 Commencing with the 20th year      \$200.60 per month  
 Commencing with the 25th year      \$211.58 per month  
 Commencing with the 30th year      \$456.76 per month

\* Increase 2.5% for 2017-18 (effective 07/01/2017)  
 Increase 3% for 2016-17  
 Increase 4% for 2015-16 (effective 07/01/2016)  
 Rev 06/05/2017 JF/nm

**CSEA CHAPTER 318 - PARAPROFESSIONALS  
SALARY SCHEDULE  
Effective 07/01/2017\***

The following positions will be compensated according to the incremental schedule below:

After School Site Program Facilitator	Community Assistant
Bilingual Assistant	Instructional Assistant
Bilingual Evaluation Assistant	Montessori Assistant
Child Assistant	Preschool Assistant
Native American Cultural Center Assistant	Infant Center Assistant

<b>INCREMENTAL SCHEDULE FOR EDUCATION UNITS</b>						
Semester Unit	Range	A	B	C	D	E
		(Monthly - Hourly)	(Monthly - Hourly)	(Monthly - Hourly)	(Monthly - Hourly)	(Monthly - Hourly)
0 -14	26	2,440 - 14.08	2,566 - 14.80	2,694 - 15.54	2,824 - 16.29	2,965 - 17.11
15-29	29	2,628 - 15.16	2,755 - 15.89	2,898 - 16.72	3,041 - 17.54	3,193 - 18.42
30-44	32	2,824 - 16.29	2,965 - 17.11	3,119 - 17.99	3,272 - 18.88	3,437 - 19.83
45-59	34	2,965 - 17.11	3,119 - 17.99	3,272 - 18.88	3,437 - 19.83	3,609 - 20.82
60-74	36	3,119 - 17.99	3,272 - 18.88	3,437 - 19.83	3,609 - 20.82	3,787 - 21.85
75-89	38	3,272 - 18.88	3,437 - 19.83	3,609 - 20.82	3,787 - 21.85	3,976 - 22.94
90+	40	3,437 - 19.83	3,609 - 20.82	3,787 - 21.85	3,976 - 22.94	4,177 - 24.10

<b>EMPLOYEES HIRED AFTER JULY 1, 1983</b>						
Semester Unit	Range	A	B	C	D	E
		(Monthly - Hourly)	(Monthly - Hourly)	(Monthly - Hourly)	(Monthly - Hourly)	(Monthly - Hourly)
0-20	26	2,440 - 14.08	2,566 - 14.80	2,694 - 15.54	2,824 - 16.29	2,965 - 17.11
21-40	28	2,566 - 14.80	2,694 - 15.54	2,824 - 16.29	2,965 - 17.11	3,119 - 17.99
41-60	30	2,694 - 15.54	2,824 - 16.29	2,965 - 17.11	3,119 - 17.99	3,272 - 18.88
61-80	32	2,824 - 16.29	2,965 - 17.11	3,119 - 17.99	3,272 - 18.88	3,437 - 19.83
81+	34	2,965 - 17.11	3,119 - 17.99	3,272 - 18.88	3,437 - 19.83	3,609 - 20.82

<b>NON-INCREMENTAL SCHEDULE</b>						
Position	Range					
CAI Assistant	30					
Dance Assistant	30					
Band Assistant	40					
Concert Music Assistant	40					
Mariachi Music Assistant	40					
Educational Sign Language Interpreter	54					
Speech Lanugage Path Assistant	54					
Range	A	B	C	D	E	
	(Monthly - Hourly)	(Monthly - Hourly)	(Monthly - Hourly)	(Monthly - Hourly)	(Monthly - Hourly)	(Monthly - Hourly)
26	2,440 - 14.08	2,566 - 14.80	2,694 - 15.54	2,824 - 16.29	2,965 - 17.11	
27	2,503 - 14.44	2,628 - 15.16	2,755 - 15.89	2,898 - 16.72	3,041 - 17.54	
30	2,694 - 15.54	2,824 - 16.29	2,965 - 17.11	3,119 - 17.99	3,272 - 18.88	
40	3,437 - 19.83	3,521 - 20.31	3,609 - 20.82	3,976 - 22.94	4,177 - 24.10	
54	4,854 - 28.00	5,099 - 29.42	5,356 - 30.90	5,622 - 32.43	5,901 - 34.04	

\* Increase 2.5% for 2017-18 (effective 07/01/2017)  
 Increase 3% for 2016-17  
 Increase 4% for 2015-16 (effective 07/01/2016)  
 Rev 06/05/2017 JF/nm

**CSEA CHAPTER 318 - PARAPROFESSIONALS  
SALARY SCHEDULE  
Effective 07/01/2017\***

The following positions will be compensated according to the incremental schedule below:

After School Site Program Facilitator	Community Assistant
Bilingual Assistant	Instructional Assistant
Bilingual Evaluation Assistant	Montessori Assistant
Child Assistant	Preschool Assistant
Native American Cultural Center Assistant	Infant Center Assistant

**INCREMENTAL SCHEDULE FOR EDUCATION UNITS**

Semester Unit	Range	INCREMENTAL SCHEDULE FOR EDUCATION UNITS				
		A (Monthly - Hourly)	B (Monthly - Hourly)	C (Monthly - Hourly)	D (Monthly - Hourly)	E (Monthly - Hourly)
0 -14	26	2,440 - 14.08	2,566 - 14.80	2,694 - 15.54	2,824 - 16.29	2,965 - 17.11
15-29	29	2,628 - 15.16	2,755 - 15.89	2,898 - 16.72	3,041 - 17.54	3,193 - 18.42
30-44	32	2,824 - 16.29	2,965 - 17.11	3,119 - 17.99	3,272 - 18.88	3,437 - 19.83
45-59	34	2,965 - 17.11	3,119 - 17.99	3,272 - 18.88	3,437 - 19.83	3,609 - 20.82
60-74	36	3,119 - 17.99	3,272 - 18.88	3,437 - 19.83	3,609 - 20.82	3,787 - 21.85
75-89	38	3,272 - 18.88	3,437 - 19.83	3,609 - 20.82	3,787 - 21.85	3,976 - 22.94
90+	40	3,437 - 19.83	3,609 - 20.82	3,787 - 21.85	3,976 - 22.94	4,177 - 24.10

**EMPLOYEES HIRED AFTER JULY 1, 1983**

Semester Unit	Range	EMPLOYEES HIRED AFTER JULY 1, 1983				
		A (Monthly - Hourly)	B (Monthly - Hourly)	C (Monthly - Hourly)	D (Monthly - Hourly)	E (Monthly - Hourly)
0-20	26	2,440 - 14.08	2,566 - 14.80	2,694 - 15.54	2,824 - 16.29	2,965 - 17.11
21-40	28	2,566 - 14.80	2,694 - 15.54	2,824 - 16.29	2,965 - 17.11	3,119 - 17.99
41-60	30	2,694 - 15.54	2,824 - 16.29	2,965 - 17.11	3,119 - 17.99	3,272 - 18.88
61-80	32	2,824 - 16.29	2,965 - 17.11	3,119 - 17.99	3,272 - 18.88	3,437 - 19.83
81+	34	2,965 - 17.11	3,119 - 17.99	3,272 - 18.88	3,437 - 19.83	3,609 - 20.82

**NON-INCREMENTAL SCHEDULE**

Position	Range				
CAI Assistant	30				
Dance Assistant	30				
Band Assistant	40				
Concert Music Assistant	40				
Mariachi Music Assistant	40				
Educational Sign Language Interpreter	54				
Speech Lanugage Path Assistant	54				
Range	A (Monthly - Hourly)	B (Monthly - Hourly)	C (Monthly - Hourly)	D (Monthly - Hourly)	E (Monthly - Hourly)
26	2,440 - 14.08	2,566 - 14.80	2,694 - 15.54	2,824 - 16.29	2,965 - 17.11
27	2,503 - 14.44	2,628 - 15.16	2,755 - 15.89	2,898 - 16.72	3,041 - 17.54
30	2,694 - 15.54	2,824 - 16.29	2,965 - 17.11	3,119 - 17.99	3,272 - 18.88
40	3,437 - 19.83	3,521 - 20.31	3,609 - 20.82	3,976 - 22.94	4,177 - 24.10
54	4,854 - 28.00	5,099 - 29.42	5,356 - 30.90	5,622 - 32.43	5,901 - 34.04

\* Increase 2.5% for 2017-18 (effective 07/01/2017)  
 Increase 3% for 2016-17  
 Increase 4% for 2015-16 (effective 07/01/2016)  
 Rev 06/05/2017 JF/nm

# CSEA CHAPTER 318 - PARAPROFESSIONALS

## SALARY SCHEDULE

### Effective 07/01/2018\*

The following positions will be compensated according to the incremental schedule below:

After School Site Program Facilitator	Community Assistant
Bilingual Assistant	Instructional Assistant
Bilingual Evaluation Assistant	Montessori Assistant
Child Assistant	Preschool Assistant
Native American Cultural Center Assistant	Infant Center Assistant

#### INCREMENTAL SCHEDULE FOR EDUCATION UNITS

Semester Unit	Range	INCREMENTAL SCHEDULE FOR EDUCATION UNITS				
		A (Monthly - Hourly)	B (Monthly - Hourly)	C (Monthly - Hourly)	D (Monthly - Hourly)	E (Monthly - Hourly)
0 -14	26	2,489 - 14.36	2,617 - 15.10	2,748 - 15.85	2,880 - 16.62	3,024 - 17.45
15-29	29	2,681 - 15.47	2,810 - 16.21	2,956 - 17.05	3,102 - 17.90	3,257 - 18.79
30-44	32	2,880 - 16.62	3,024 - 17.45	3,181 - 18.35	3,337 - 19.25	3,506 - 20.23
45-59	34	3,024 - 17.45	3,181 - 18.35	3,337 - 19.25	3,506 - 20.23	3,681 - 21.24
60-74	36	3,181 - 18.35	3,337 - 19.25	3,506 - 20.23	3,681 - 21.24	3,863 - 22.29
75-89	38	3,337 - 19.25	3,506 - 20.23	3,681 - 21.24	3,863 - 22.29	4,056 - 23.40
90+	40	3,506 - 20.23	3,681 - 21.24	3,863 - 22.29	4,056 - 23.40	4,261 - 24.58

#### EMPLOYEES HIRED AFTER JULY 1, 1983

Semester Unit	Range	EMPLOYEES HIRED AFTER JULY 1, 1983				
		A (Monthly - Hourly)	B (Monthly - Hourly)	C (Monthly - Hourly)	D (Monthly - Hourly)	E (Monthly - Hourly)
0-20	26	2,489 - 14.36	2,617 - 15.10	2,748 - 15.85	2,880 - 16.62	3,024 - 17.45
21-40	28	2,617 - 15.10	2,748 - 15.85	2,880 - 16.62	3,024 - 17.45	3,181 - 18.35
41-60	30	2,748 - 15.85	2,880 - 16.62	3,024 - 17.45	3,181 - 18.35	3,337 - 19.25
61-80	32	2,880 - 16.62	3,024 - 17.45	3,181 - 18.35	3,337 - 19.25	3,506 - 20.23
81+	34	3,024 - 17.45	3,181 - 18.35	3,337 - 19.25	3,506 - 20.23	3,681 - 21.24

#### NON-INCREMENTAL SCHEDULE

Position	Range				
CAI Assistant	30				
Dance Assistant	30				
Band Assistant	40				
Concert Music Assistant	40				
Mariachi Music Assistant	40				
Educational Sign Language Interpreter	54				
Speech Lanugage Path Assistant	54				
Range	A (Monthly - Hourly)	B (Monthly - Hourly)	C (Monthly - Hourly)	D (Monthly - Hourly)	E (Monthly - Hourly)
26	2,489 - 14.36	2,617 - 15.10	2,748 - 15.85	2,880 - 16.62	3,024 - 17.45
27	2,553 - 14.73	2,681 - 15.47	2,810 - 16.21	2,956 - 17.05	3,102 - 17.90
30	2,748 - 15.85	2,880 - 16.62	3,024 - 17.45	3,181 - 18.35	3,337 - 19.25
40	3,506 - 20.23	3,591 - 20.72	3,681 - 21.24	4,056 - 23.40	4,261 - 24.58
54	4,951 - 28.56	5,201 - 30.01	5,463 - 31.52	5,734 - 33.08	6,019 - 34.73

\* Increase 2% for 2018-19 (effective 07/01/2018)  
 Increase 2.5% for 2017-18 (effective 07/01/2017)  
 Increase 3% for 2016-17

# CSEA CHAPTER 318 - SPECIAL EDUCATION PARAPROFESSIONALS

## SALARY SCHEDULE

### Effective 07/01/2018\*

Special Education Assistant/Braille Transcriber  
 Special Education Assistant/Hearing Impaired  
 Special Education Assistant/Learning & Communicatively Handicapped  
 Special Education Assistant/Learning & Communicatively Handicapped (One-on-One)  
 Special Education Assistant/Physically Handicapped  
 Special Education Assistant/Severely Mentally Handicapped  
 Special Education Assistant/Severely Mentally Handicapped (One-on-One)  
 Special Education Aquatic Assistant  
 Special Education Development Assistant

#### INCREMENTAL SCHEDULE FOR EDUCATION UNITS

Semester Unit	Range	A	B	C	D	E
		(Monthly - Hourly)	(Monthly - Hourly)	(Monthly - Hourly)	(Monthly - Hourly)	(Monthly - Hourly)
0-20	33	2,956 - 17.05	3,102 - 17.90	3,257 - 18.79	3,421 - 19.74	3,593 - 20.73
21-40	34	3,024 - 17.45	3,181 - 18.35	3,337 - 19.25	3,506 - 20.23	3,681 - 21.24
41-60	35	3,102 - 17.90	3,257 - 18.79	3,421 - 19.74	3,593 - 20.73	3,774 - 21.77
61-80	36	3,177 - 18.33	3,333 - 19.23	3,498 - 20.18	3,674 - 21.20	3,854 - 22.23
81+	37	3,257 - 18.79	3,421 - 19.74	3,593 - 20.73	3,774 - 21.77	3,958 - 22.83

#### NON-INCREMENTAL SCHEDULE

Position	Range	A	B	C	D	E
		(Monthly - Hourly)	(Monthly - Hourly)	(Monthly - Hourly)	(Monthly - Hourly)	(Monthly - Hourly)
Special Education Behavioral Intervention Assistant	45					
	45	3,966 - 22.88	4,064 - 23.45	4,166 - 24.03	4,269 - 24.63	4,377 - 25.25

#### LONGEVITY

Commencing with the 10th year      \$155.39 per month  
 Commencing with the 15th year      \$173.36 per month  
 Commencing with the 20th year      \$254.61 per month  
 Commencing with the 25th year      \$265.81 per month  
 Commencing with the 30th year      \$515.90 per month

\* Increase 2% for 2018-19 (effective 07/01/2018)  
 Increase 2.5% for 2017-18 (effective 07/01/2017)  
 Increase 3% for 2016-17

# CSEA CHAPTER 318 - PARAPROFESSIONALS

## SALARY SCHEDULE

### Effective 07/01/2019\*

The following positions will be compensated according to the incremental schedule below:

After School Site Program Facilitator	Community Assistant
Bilingual Assistant	Instructional Assistant
Bilingual Evaluation Assistant	Montessori Assistant
Child Assistant	Preschool Assistant
Native American Cultural Center Assistant	Infant Center Assistant

#### INCREMENTAL SCHEDULE FOR EDUCATION UNITS

Semester Unit	Range	INCREMENTAL SCHEDULE FOR EDUCATION UNITS				
		A (Monthly - Hourly)	B (Monthly - Hourly)	C (Monthly - Hourly)	D (Monthly - Hourly)	E (Monthly - Hourly)
0 -14	26	2,564 - 14.79	2,696 - 15.55	2,830 - 16.33	2,966 - 17.11	3,115 - 17.97
15-29	29	2,761 - 15.93	2,894 - 16.70	3,045 - 17.57	3,195 - 18.43	3,355 - 19.36
30-44	32	2,966 - 17.11	3,115 - 17.97	3,276 - 18.90	3,437 - 19.83	3,611 - 20.83
45-59	34	3,115 - 17.97	3,276 - 18.90	3,437 - 19.83	3,611 - 20.83	3,791 - 21.87
60-74	36	3,276 - 18.90	3,437 - 19.83	3,611 - 20.83	3,791 - 21.87	3,979 - 22.96
75-89	38	3,437 - 19.83	3,611 - 20.83	3,791 - 21.87	3,979 - 22.96	4,178 - 24.10
90+	40	3,611 - 20.83	3,791 - 21.87	3,979 - 22.96	4,178 - 24.10	4,389 - 25.32

#### EMPLOYEES HIRED AFTER JULY 1, 1983

Semester Unit	Range	EMPLOYEES HIRED AFTER JULY 1, 1983				
		A (Monthly - Hourly)	B (Monthly - Hourly)	C (Monthly - Hourly)	D (Monthly - Hourly)	E (Monthly - Hourly)
0-20	26	2,564 - 14.79	2,696 - 15.55	2,830 - 16.33	2,966 - 17.11	3,115 - 17.97
21-40	28	2,696 - 15.55	2,830 - 16.33	2,966 - 17.11	3,115 - 17.97	3,276 - 18.90
41-60	30	2,830 - 16.33	2,966 - 17.11	3,115 - 17.97	3,276 - 18.90	3,437 - 19.83
61-80	32	2,966 - 17.11	3,115 - 17.97	3,276 - 18.90	3,437 - 19.83	3,611 - 20.83
81+	34	3,115 - 17.97	3,276 - 18.90	3,437 - 19.83	3,611 - 20.83	3,791 - 21.87

#### NON-INCREMENTAL SCHEDULE

Position	Range				
CAI Assistant	30				
Dance Assistant	30				
Band Assistant	40				
Concert Music Assistant	40				
Mariachi Music Assistant	40				
Educational Sign Language Interpreter	54				
Speech Lanugage Path Assistant	54				
Range	A (Monthly - Hourly)	B (Monthly - Hourly)	C (Monthly - Hourly)	D (Monthly - Hourly)	E (Monthly - Hourly)
26	2,564 - 14.79	2,696 - 15.55	2,830 - 16.33	2,966 - 17.11	3,115 - 17.97
27	2,630 - 15.17	2,761 - 15.93	2,894 - 16.70	3,045 - 17.57	3,195 - 18.43
30	2,830 - 16.33	2,966 - 17.11	3,115 - 17.97	3,276 - 18.90	3,437 - 19.83
40	3,611 - 20.83	3,699 - 21.34	3,791 - 21.87	4,178 - 24.10	4,389 - 25.32
54	5,100 - 29.42	5,357 - 30.91	5,627 - 32.46	5,906 - 34.07	6,200 - 35.77

\* Increase 3% for 2019-20 (effective 07/01/2019)  
 Increase 2% for 2018-19 (effective 07/01/2018)  
 Increase 2.5% for 2017-18 (effective 07/01/2017)



**CSEA CHAPTER 318 - SPECIAL EDUCATION PARAPROFESSIONALS  
SALARY SCHEDULE  
Effective 07/01/2019\***

Special Education Assistant/Braille Transcriber  
 Special Education Assistant/Hearing Impaired  
 Special Education Assistant/Learning & Communicatively Handicapped  
 Special Education Assistant/Learning & Communicatively Handicapped (One-on-One)  
 Special Education Assistant/Physically Handicapped  
 Special Education Assistant/Severely Mentally Handicapped  
 Special Education Assistant/Severely Mentally Handicapped (One-on-One)  
 Special Education Aquatic Assistant  
 Special Education Development Assistant

**INCREMENTAL SCHEDULE FOR EDUCATION UNITS**

Semester Unit	Range	A	B	C	D	E
		(Monthly - Hourly)	(Monthly - Hourly)	(Monthly - Hourly)	(Monthly - Hourly)	(Monthly - Hourly)
0-20	33	3,045 - 17.57	3,195 - 18.43	3,355 - 19.36	3,524 - 20.33	3,701 - 21.35
21-40	34	3,115 - 17.97	3,276 - 18.90	3,437 - 19.83	3,611 - 20.83	3,791 - 21.87
41-60	35	3,195 - 18.43	3,355 - 19.36	3,524 - 20.33	3,701 - 21.35	3,887 - 22.43
61-80	36	3,272 - 18.88	3,433 - 19.81	3,603 - 20.79	3,784 - 21.83	3,970 - 22.90
81+	37	3,355 - 19.36	3,524 - 20.33	3,701 - 21.35	3,887 - 22.43	4,077 - 23.52

**NON-INCREMENTAL SCHEDULE**

Position	Range	A	B	C	D	E
		(Monthly - Hourly)	(Monthly - Hourly)	(Monthly - Hourly)	(Monthly - Hourly)	(Monthly - Hourly)
Special Education Behavioral Intervention Assistant	45					
	45	4,085 - 23.57	4,186 - 24.15	4,291 - 24.76	4,397 - 25.37	4,508 - 26.01

**LONGEVITY**

Commencing with the 10th year      \$185.05 per month  
 Commencing with the 15th year      \$203.56 per month  
 Commencing with the 20th year      \$287.25 per month  
 Commencing with the 25th year      \$298.78 per month  
 Commencing with the 30th year      \$556.38 per month

\* Increase 3% for 2019-20 (effective 07/01/2019)  
 Increase 2% for 2018-19 (effective 07/01/2018)  
 Increase 2.5% for 2017-18 (effective 07/01/2017)

**CSEA CHAPTER 318 - PARAPROFESSIONALS  
SALARY SCHEDULE  
Effective 07/01/2020\***

The following positions will be compensated according to the incremental schedule below:

After School Site Program Facilitator	Community Assistant
Bilingual Assistant	Instructional Assistant
Bilingual Evaluation Assistant	Montessori Assistant
Child Assistant	Preschool Assistant
Native American Cultural Center Assistant	Infant Center Assistant

**INCREMENTAL SCHEDULE FOR EDUCATION UNITS**

Semester Unit	Range	INCREMENTAL SCHEDULE FOR EDUCATION UNITS				
		A (Monthly - Hourly)	B (Monthly - Hourly)	C (Monthly - Hourly)	D (Monthly - Hourly)	E (Monthly - Hourly)
0 -14	26	2,615 - 15.09	2,750 - 15.87	2,887 - 16.66	3,025 - 17.45	3,177 - 18.33
15-29	29	2,816 - 16.25	2,952 - 17.03	3,106 - 17.92	3,259 - 18.80	3,422 - 19.74
30-44	32	3,025 - 17.45	3,177 - 18.33	3,342 - 19.28	3,506 - 20.23	3,683 - 21.25
45-59	34	3,177 - 18.33	3,242 - 18.70	3,506 - 20.23	3,683 - 21.25	3,867 - 22.31
60-74	36	3,342 - 19.28	3,506 - 20.23	3,683 - 21.25	3,867 - 22.31	4,059 - 23.42
75-89	38	3,506 - 20.23	3,683 - 21.25	3,867 - 22.31	4,059 - 23.42	4,262 - 24.59
90+	40	3,683 - 21.25	3,867 - 22.31	4,059 - 23.42	4,262 - 24.59	4,477 - 25.83

**EMPLOYEES HIRED AFTER JULY 1, 1983**

Semester Unit	Range	EMPLOYEES HIRED AFTER JULY 1, 1983				
		A (Monthly - Hourly)	B (Monthly - Hourly)	C (Monthly - Hourly)	D (Monthly - Hourly)	E (Monthly - Hourly)
0-20	26	2,615 - 15.09	2,750 - 15.87	2,887 - 16.66	3,025 - 17.45	3,177 - 18.33
21-40	28	2,750 - 15.87	2,887 - 16.66	3,025 - 17.45	3,177 - 18.33	3,342 - 19.28
41-60	30	2,887 - 16.66	3,025 - 17.45	3,177 - 18.33	3,342 - 19.28	3,506 - 20.23
61-80	32	3,025 - 17.45	3,177 - 18.33	3,342 - 19.28	3,506 - 20.23	3,683 - 21.25
81+	34	3,177 - 18.33	3,342 - 19.28	3,506 - 20.23	3,683 - 21.25	3,867 - 22.31

\* Increase 2% for 2020-21 (effective 07/01/2020)  
 Increase 3% for 2019-20 (effective 07/01/2019)  
 Increase 2% for 2018-19 (effective 07/01/2018)  
 Rev 5/14/2019 JF/nm

## NON-INCREMENTAL SCHEDULE

Position	Range				
CAI Assistant	30				
Dance Assistant	30				
Band Assistant	40				
Concert Music Assistant	40				
Mariachi Music Assistant	40				
Educational Sign Language Interpreter	54				
Speech Lanugage Path Assistant	54				
Range	A	B	C	D	E
	(Monthly - Hourly)	(Monthly - Hourly)	(Monthly - Hourly)	(Monthly - Hourly)	(Monthly - Hourly)
26	2,615 - 15.09	2,750 - 15.87	2,887 - 16.66	3,025 - 17.45	3,177 - 18.33
27	2,683 - 15.48	2,816 - 16.25	2,952 - 17.03	3,106 - 17.92	3,259 - 18.80
30	2,887 - 16.66	3,025 - 17.45	3,177 - 18.33	3,342 - 19.28	3,506 - 20.23
40	3,683 - 21.25	3,773 - 21.77	3,867 - 22.31	4,262 - 24.59	4,477 - 25.83
54	5,202 - 30.01	5,464 - 31.52	5,740 - 33.12	6,024 - 34.75	6,324 - 36.48

## CSEA CHAPTER 318 - SPECIAL EDUCATION PARAPROFESSIONALS SALARY SCHEDULE Effective 07/01/2020\*

Special Education Assistant/Braille Transcriber  
 Special Education Assistant/Hearing Impaired  
 Special Education Assistant/Learning & Communicatively Handicapped  
 Special Education Assistant/Learning & Communicatively Handicapped (One-on-One)  
 Special Education Assistant/Physically Handicapped  
 Special Education Assistant/Severely Mentally Handicapped  
 Special Education Assistant/Severely Mentally Handicapped (One-on-One)  
 Special Education Aquatic Assistant  
 Special Education Development Assistant

### INCREMENTAL SCHEDULE FOR EDUCATION UNITS

Semester Unit	Range	A	B	C	D	E
		(Monthly - Hourly)	(Monthly - Hourly)	(Monthly - Hourly)	(Monthly - Hourly)	(Monthly - Hourly)
0-20	33	3,106 - 17.92	3,259 - 18.80	3,422 - 19.74	3,594 - 20.73	3,775 - 21.78
21-40	34	3,177 - 18.33	3,342 - 19.28	3,506 - 20.23	3,683 - 21.25	3,867 - 22.31
41-60	35	3,259 - 18.80	3,422 - 19.74	3,594 - 20.73	3,775 - 21.78	3,965 - 22.88
61-80	36	3,337 - 19.25	3,502 - 20.20	3,675 - 21.20	3,860 - 22.27	4,049 - 23.36
81+	37	3,422 - 19.74	3,594 - 20.73	3,775 - 21.78	3,965 - 22.88	4,159 - 23.99

\* Increase 2% for 2020-21 (effective 07/01/2020)  
 Increase 3% for 2019-20 (effective 07/01/2019)  
 Increase 2% for 2018-19 (effective 07/01/2018)  
 Rev 5/14/2019 JF/nm

## NON-INCREMENTAL SCHEDULE

Position	Range				
Special Education Behavioral Intervention Assistant	45				
<b>Range</b>	<b>A</b>	<b>B</b>	<b>C</b>	<b>D</b>	<b>E</b>
	(Monthly - Hourly)	(Monthly - Hourly)	(Monthly - Hourly)	(Monthly - Hourly)	(Monthly - Hourly)
45	4,167 - 24.04	4,270 - 24.63	4,377 - 25.25	4,485 - 25.88	4,598 - 26.53

### LONGEVITY

Commencing with the 5th year	\$90.00 per month
Commencing with the 10th year	\$203.75 per month
Commencing with the 15th year	\$222.63 per month
Commencing with the 20th year	\$308.00 per month
Commencing with the 25th year	\$319.76 per month
Commencing with the 30th year	\$582.51 per month

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\* Increase 2% for 2020-21 (effective 07/01/2020)  
 Increase 3% for 2019-20 (effective 07/01/2019)  
 Increase 2% for 2018-19 (effective 07/01/2018)  
 Rev 5/14/2019 JF/nm

**CSEA CHAPTER 318 - PARAPROFESSIONALS  
SALARY SCHEDULE  
Effective 07/01/2020**

The following positions will be compensated according to the incremental schedule below:

After School Site Program Facilitator	Community Assistant
Bilingual Assistant	Instructional Assistant
Bilingual Evaluation Assistant	Montessori Assistant
Child Assistant	Preschool Assistant
Native American Cultural Center Assistant	Infant Center Assistant

**INCREMENTAL SCHEDULE FOR EDUCATION UNITS**

Semester Unit	Range	A	B	C	D	E
		(Monthly - Hourly)	(Monthly - Hourly)	(Monthly - Hourly)	(Monthly - Hourly)	(Monthly - Hourly)
0 -14	26	2,628 - 15.16	2,764 - 15.94	2,901 - 16.74	3,040 - 17.54	3,193 - 18.42
15-29	29	2,830 - 16.33	2,967 - 17.12	3,122 - 18.01	3,275 - 18.90	3,439 - 19.84
30-44	32	3,040 - 17.54	3,193 - 18.42	3,359 - 19.38	3,524 - 20.33	3,701 - 21.35
45-59	34	3,193 - 18.42	3,258 - 18.80	3,524 - 20.33	3,701 - 21.35	3,886 - 22.42
60-74	36	3,359 - 19.38	3,524 - 20.33	3,701 - 21.35	3,886 - 22.42	4,079 - 23.53
75-89	38	3,524 - 20.33	3,701 - 21.35	3,886 - 22.42	4,079 - 23.53	4,283 - 24.71
90+	40	3,701 - 21.35	3,886 - 22.42	4,079 - 23.53	4,283 - 24.71	4,499 - 25.96

**EMPLOYEES HIRED AFTER JULY 1, 1983**

Semester Unit	Range	A	B	C	D	E
		(Monthly - Hourly)	(Monthly - Hourly)	(Monthly - Hourly)	(Monthly - Hourly)	(Monthly - Hourly)
0-20	26	2,628 - 15.16	2,764 - 15.94	2,901 - 16.74	3,040 - 17.54	3,193 - 18.42
21-40	28	2,764 - 15.94	2,901 - 16.74	3,040 - 17.54	3,193 - 18.42	3,359 - 19.38
41-60	30	2,901 - 16.74	3,040 - 17.54	3,193 - 18.42	3,359 - 19.38	3,524 - 20.33
61-80	32	3,040 - 17.54	3,193 - 18.42	3,359 - 19.38	3,524 - 20.33	3,701 - 21.35
81+	34	3,193 - 18.42	3,359 - 19.38	3,524 - 20.33	3,701 - 21.35	3,886 - 22.42

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Revised 07/01/2021 and adopted by the Board as of 10/26/2021  
 Salary increase of 0.5% retroactive to 7/01/2020  
 Increase 2% for 2020-21 (effective 07/01/2020)

## NON-INCREMENTAL SCHEDULE

Position	Range				
CAI Assistant	30				
Dance Assistant	30				
Band Assistant	40				
Concert Music Assistant	40				
Mariachi Music Assistant	40				
Educational Sign Language Interpreter	54				
Speech Lanugage Path Assistant	54				
Range	A	B	C	D	E
	(Monthly - Hourly)	(Monthly - Hourly)	(Monthly - Hourly)	(Monthly - Hourly)	(Monthly - Hourly)
26	2,628 - 15.16	2,764 - 15.94	2,901 - 16.74	3,040 - 17.54	3,193 - 18.42
27	2,696 - 15.56	2,830 - 16.33	2,967 - 17.12	3,122 - 18.01	3,275 - 18.90
30	2,901 - 16.74	3,040 - 17.54	3,193 - 18.42	3,359 - 19.38	3,524 - 20.33
40	3,701 - 21.35	3,792 - 21.88	3,886 - 22.42	4,283 - 24.71	4,499 - 25.96
54	5,228 - 30.16	5,491 - 31.68	5,769 - 33.28	6,054 - 34.93	6,356 - 36.67

## CSEA CHAPTER 318 - SPECIAL EDUCATION PARAPROFESSIONALS SALARY SCHEDULE Effective

Special Education Assistant/Braille Transcriber  
 Special Education Assistant/Hearing Impaired  
 Special Education Assistant/Learning & Communicatively Handicapped  
 Special Education Assistant/Learning & Communicatively Handicapped (One-on-One)  
 Special Education Assistant/Physically Handicapped  
 Special Education Assistant/Severely Mentally Handicapped  
 Special Education Assistant/Severely Mentally Handicapped (One-on-One)  
 Special Education Aquatic Assistant  
 Special Education Development Assistant

### INCREMENTAL SCHEDULE FOR EDUCATION UNITS

Semester Unit	Range	A	B	C	D	E
		(Monthly - Hourly)	(Monthly - Hourly)	(Monthly - Hourly)	(Monthly - Hourly)	(Monthly - Hourly)
0-20	33	3,122 - 18.01	3,275 - 18.90	3,439 - 19.84	3,612 - 20.84	3,794 - 21.89
21-40	34	3,193 - 18.42	3,359 - 19.38	3,524 - 20.33	3,701 - 21.35	3,886 - 22.42
41-60	35	3,275 - 18.90	3,439 - 19.84	3,612 - 20.84	3,794 - 21.89	3,985 - 22.99
61-80	36	3,354 - 19.35	3,520 - 20.30	3,693 - 21.31	3,879 - 22.38	4,069 - 23.48
81+	37	3,439 - 19.84	3,612 - 20.84	3,794 - 21.89	3,985 - 22.99	4,180 - 24.11

Revised 07/01/2021 and adopted by the Board as of 10/26/2021  
 Salary increase of 0.5% retroactive to 7/01/2020  
 Increase 2% for 2020-21 (effective 07/01/2020)

## NON-INCREMENTAL SCHEDULE

<b>Position</b>	<b>Range</b>				
Special Education Behavioral Intervention Assistant	45				
<b>Range</b>	<b>A</b>	<b>B</b>	<b>C</b>	<b>D</b>	<b>E</b>
	(Monthly - Hourly)	(Monthly - Hourly)	(Monthly - Hourly)	(Monthly - Hourly)	(Monthly - Hourly)
45	4,188 - 24.16	4,291 - 24.76	4,399 - 25.38	4,507 - 26.00	4,621 - 26.66

### **LONGEVITY**

Commencing with the 5th year	\$90.45 per month
Commencing with the 10th year	\$204.77 per month
Commencing with the 15th year	\$223.74 per month
Commencing with the 20th year	\$309.54 per month
Commencing with the 25th year	\$321.36 per month
Commencing with the 30th year	\$585.42 per month

### **DEGREE STIPENDS:**

BA Increment:	\$1,358.00
MA Increment:	\$3,000.00
Doct Increment:	\$6,000.00

**CSEA CHAPTER 318 - PARAPROFESSIONALS  
SALARY SCHEDULE  
Effective \*7/01/2021**

The following positions will be compensated according to the incremental schedule below:

After School Site Program Facilitator	Community Assistant
Bilingual Assistant	Instructional Assistant
Bilingual Evaluation Assistant	Montessori Assistant
Child Assistant	Preschool Assistant
Native American Cultural Center Assistant	Infant Center Assistant

**INCREMENTAL SCHEDULE FOR EDUCATION UNITS**

Semester Unit	Range	INCREMENTAL SCHEDULE FOR EDUCATION UNITS				
		A (Monthly - Hourly)	B (Monthly - Hourly)	C (Monthly - Hourly)	D (Monthly - Hourly)	E (Monthly - Hourly)
0 -14	26	2,733 - 15.77	2,874 - 16.58	3,017 - 17.41	3,162 - 18.24	3,321 - 19.16
15-29	29	2,943 - 16.98	3,085 - 17.80	3,246 - 18.73	3,406 - 19.65	3,577 - 20.63
30-44	32	3,162 - 18.24	3,321 - 19.16	3,493 - 20.15	3,664 - 21.14	3,849 - 22.21
45-59	34	3,321 - 19.16	3,389 - 19.55	3,664 - 21.14	3,849 - 22.21	4,042 - 23.32
60-74	36	3,493 - 20.15	3,664 - 21.14	3,849 - 22.21	4,042 - 23.32	4,242 - 24.48
75-89	38	3,664 - 21.14	3,849 - 22.21	4,042 - 23.32	4,242 - 24.48	4,455 - 25.70
90+	40	3,849 - 22.21	4,042 - 23.32	4,242 - 24.48	4,455 - 25.70	4,679 - 27.00

**EMPLOYEES HIRED AFTER JULY 1, 1983**

Semester Unit	Range	EMPLOYEES HIRED AFTER JULY 1, 1983				
		A (Monthly - Hourly)	B (Monthly - Hourly)	C (Monthly - Hourly)	D (Monthly - Hourly)	E (Monthly - Hourly)
0-20	26	2,733 - 15.77	2,874 - 16.58	3,017 - 17.41	3,162 - 18.24	3,321 - 19.16
21-40	28	2,874 - 16.58	3,017 - 17.41	3,162 - 18.24	3,321 - 19.16	3,493 - 20.15
41-60	30	3,017 - 17.41	3,162 - 18.24	3,321 - 19.16	3,493 - 20.15	3,664 - 21.14
61-80	32	3,162 - 18.24	3,321 - 19.16	3,493 - 20.15	3,664 - 21.14	3,849 - 22.21
81+	34	3,321 - 19.16	3,493 - 20.15	3,664 - 21.14	3,849 - 22.21	4,042 - 23.32

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\*4% increase retroactive to 7/1/2021  
Revised 07/01/2021 and adopted by the Board as of 10/26/2021  
Salary increase of 0.5% retroactive to 7/01/2020



## NON-INCREMENTAL SCHEDULE

Position	Range				
CAI Assistant	30				
Dance Assistant	30				
Band Assistant	40				
Concert Music Assistant	40				
Mariachi Music Assistant	40				
Educational Sign Language Interpreter	54				
Speech Lanugage Path Assistant	54				
Range	A	B	C	D	E
	(Monthly - Hourly)	(Monthly - Hourly)	(Monthly - Hourly)	(Monthly - Hourly)	(Monthly - Hourly)
26	2,733 - 15.77	2,874 - 16.58	3,017 - 17.41	3,162 - 18.24	3,321 - 19.16
27	2,804 - 16.18	2,943 - 16.98	3,085 - 17.80	3,246 - 18.73	3,406 - 19.65
30	3,017 - 17.41	3,162 - 18.24	3,321 - 19.16	3,493 - 20.15	3,664 - 21.14
40	3,849 - 22.21	3,944 - 22.75	4,042 - 23.32	4,455 - 25.70	4,679 - 27.00
54	5,437 - 31.37	5,711 - 32.95	5,999 - 34.61	6,296 - 36.32	6,610 - 38.13

## CSEA CHAPTER 318 - SPECIAL EDUCATION PARAPROFESSIONALS SALARY SCHEDULE Effective \*7/01/2021

Special Education Assistant/Braille Transcriber  
 Special Education Assistant/Hearing Impaired  
 Special Education Assistant/Learning & Communicatively Handicapped  
 Special Education Assistant/Learning & Communicatively Handicapped (One-on-One)  
 Special Education Assistant/Physically Handicapped  
 Special Education Assistant/Severely Mentally Handicapped  
 Special Education Assistant/Severely Mentally Handicapped (One-on-One)  
 Special Education Aquatic Assistant  
 Special Education Development Assistant

### INCREMENTAL SCHEDULE FOR EDUCATION UNITS

Semester Unit	Range	A	B	C	D	E
		(Monthly - Hourly)	(Monthly - Hourly)	(Monthly - Hourly)	(Monthly - Hourly)	(Monthly - Hourly)
0-20	33	3,246 - 18.73	3,406 - 19.65	3,577 - 20.63	3,756 - 21.67	3,946 - 22.76
21-40	34	3,321 - 19.16	3,493 - 20.15	3,664 - 21.14	3,849 - 22.21	4,042 - 23.32
41-60	35	3,406 - 19.65	3,577 - 20.63	3,756 - 21.67	3,946 - 22.76	4,144 - 23.91
61-80	36	3,488 - 20.12	3,660 - 21.12	3,841 - 22.16	4,034 - 23.28	4,232 - 24.42
81+	37	3,577 - 20.63	3,756 - 21.67	3,946 - 22.76	4,144 - 23.91	4,347 - 25.08

\*4% increase retroactive to 7/1/2021  
 Revised 07/01/2021 and adopted by the Board as of 10/26/2021  
 Salary increase of 0.5% retroactive to 7/01/2020

## NON-INCREMENTAL SCHEDULE

<b>Position</b>	<b>Range</b>				
Special Education Behavioral Intervention Assistant	45				
<b>Range</b>	<b>A</b>	<b>B</b>	<b>C</b>	<b>D</b>	<b>E</b>
	(Monthly - Hourly)	(Monthly - Hourly)	(Monthly - Hourly)	(Monthly - Hourly)	(Monthly - Hourly)
45	4,355 - 25.13	4,463 - 25.75	4,575 - 26.39	4,688 - 27.04	4,806 - 27.73

### **LONGEVITY**

Commencing with the 5th year	\$94.07 per month
Commencing with the 10th year	\$212.96 per month
Commencing with the 15th year	\$232.69 per month
Commencing with the 20th year	\$321.92 per month
Commencing with the 25th year	\$334.21 per month
Commencing with the 30th year	\$608.84 per month

### **DEGREE STIPENDS:**

BA Increment:	\$1,358.00
MA Increment:	\$3,000.00
Doct Increment:	\$6,000.00

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\*4% increase retroactive to 7/1/2021  
Revised 07/01/2021 and adopted by the Board as of 10/26/2021  
Salary increase of 0.5% retroactive to 7/01/2020

**CSEA CHAPTER 318 - PARAPROFESSIONALS  
SALARY SCHEDULE  
Effective 07/01/2021**

The following positions will be compensated according to the incremental schedule below:

Community Assistant	Bilingual Assistant
Instructional Assistant	Bilingual Evaluation Assistant
Montessori Assistant	Child Assistant
Preschool Assistant	Native American Cultural Center Assistant
Infant Center Assistant	

**INCREMENTAL SCHEDULE FOR EDUCATION UNITS**

Semester Unit	Range	INCREMENTAL SCHEDULE FOR EDUCATION UNITS				
		A (Monthly - Hourly)	B (Monthly - Hourly)	C (Monthly - Hourly)	D (Monthly - Hourly)	E (Monthly - Hourly)
0 -14	26	2,733 - 15.77	2,874 - 16.58	3,017 - 17.41	3,162 - 18.24	3,321 - 19.16
15-29	29	2,943 - 16.98	3,085 - 17.80	3,246 - 18.73	3,406 - 19.65	3,577 - 20.63
30-44	32	3,162 - 18.24	3,321 - 19.16	3,493 - 20.15	3,664 - 21.14	3,849 - 22.21
45-59	34	3,321 - 19.16	3,389 - 19.55	3,664 - 21.14	3,849 - 22.21	4,042 - 23.32
60-74	36	3,493 - 20.15	3,664 - 21.14	3,849 - 22.21	4,042 - 23.32	4,242 - 24.48
75-89	38	3,664 - 21.14	3,849 - 22.21	4,042 - 23.32	4,242 - 24.48	4,455 - 25.70
90+	40	3,849 - 22.21	4,042 - 23.32	4,242 - 24.48	4,455 - 25.70	4,679 - 27.00

**EMPLOYEES HIRED AFTER JULY 1, 1983**

Semester Unit	Range	EMPLOYEES HIRED AFTER JULY 1, 1983				
		A (Monthly - Hourly)	B (Monthly - Hourly)	C (Monthly - Hourly)	D (Monthly - Hourly)	E (Monthly - Hourly)
0-20	26	2,733 - 15.77	2,846 - 16.42	3,017 - 17.41	3,162 - 18.24	3,321 - 19.16
21-40	28	2,874 - 16.58	3,017 - 17.41	3,162 - 18.24	3,321 - 19.16	3,493 - 20.15
41-60	30	3,017 - 17.41	3,162 - 18.24	3,321 - 19.16	3,493 - 20.15	3,664 - 21.14
61-80	32	3,162 - 18.24	3,321 - 19.16	3,493 - 20.15	3,664 - 21.14	3,849 - 22.21
81+	34	3,321 - 19.16	3,493 - 20.15	3,664 - 21.14	3,849 - 22.21	4,042 - 23.32

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\*Added new positions and pay range 48  
4% increase retroactive to 7/1/2021

## NON-INCREMENTAL SCHEDULE

Position	Range				
CAI Assistant	30				
Dance Assistant	30				
Band Assistant	40				
Concert Music Assistant	40				
Mariachi Music Assistant	40				
Expanded Learning Site Program Facilitator*	48*				
Educational Sign Language Interpreter	54				
Speech Lanugage Path Assistant	54				

  

Range	A (Monthly - Hourly)	B (Monthly - Hourly)	C (Monthly - Hourly)	D (Monthly - Hourly)	E (Monthly - Hourly)
26	2,733 - 15.77	2,846 - 16.42	3,017 - 17.41	3,162 - 18.24	3,321 - 19.16
27	2,804 - 16.18	2,943 - 16.98	3,085 - 17.80	3,246 - 18.73	3,406 - 19.65
30	3,017 - 17.41	3,162 - 18.24	3,321 - 19.16	3,493 - 20.15	3,664 - 21.14
40	3,849 - 22.21	3,944 - 22.75	4,042 - 23.32	4,455 - 25.70	4,679 - 27.00
48	4,706 - 27.15	4,942 - 28.51	5,188 - 29.93	5,448 - 31.43	5,720 - 33.00
54	5,437 - 31.37	5,711 - 32.95	5,999 - 34.61	6,296 - 36.32	6,610 - 38.13

## CSEA CHAPTER 318 - SPECIAL EDUCATION PARAPROFESSIONALS SALARY SCHEDULE Effective

- Special Education Assistant/Braille Transcriber
- Special Education Assistant/Hearing Impaired
- Special Education Assistant/Learning & Communicatively Handicapped
- Special Education Assistant/Learning & Communicatively Handicapped (One-on-One)
- Special Education Assistant/Physically Handicapped
- Special Education Assistant/Severely Mentally Handicapped
- Special Education Assistant/Severely Mentally Handicapped (One-on-One)
- Special Education Aquatic Assistant
- Special Education Development Assistant

### INCREMENTAL SCHEDULE FOR EDUCATION UNITS

Semester Unit	Range	A	B	C	D	E
		(Monthly - Hourly)	(Monthly - Hourly)	(Monthly - Hourly)	(Monthly - Hourly)	(Monthly - Hourly)
0-20	33	3,246 - 18.73	3,406 - 19.65	3,577 - 20.63	3,756 - 21.67	3,946 - 22.76
21-40	34	3,321 - 19.16	3,493 - 20.15	3,664 - 21.14	3,849 - 22.21	4,042 - 23.32
41-60	35	3,406 - 19.65	3,577 - 20.63	3,756 - 21.67	3,946 - 22.76	4,144 - 23.91
61-80	36	3,488 - 20.12	3,660 - 21.12	3,841 - 22.16	4,034 - 23.28	4,232 - 24.42
81+	37	3,577 - 20.63	3,756 - 21.67	3,946 - 22.76	4,144 - 23.91	4,347 - 25.08

\*Added new positions and pay range 48  
4% increase retroactive to 7/1/2021

## NON-INCREMENTAL SCHEDULE

<u>Position</u>	<u>Range</u>				
Special Education Behavioral Intervention Assistant	45				
Therapeutic Intervention Assistant*	45				
<b>Range</b>	<b>A</b>	<b>B</b>	<b>C</b>	<b>D</b>	<b>E</b>
	(Monthly - Hourly)	(Monthly - Hourly)	(Monthly - Hourly)	(Monthly - Hourly)	(Monthly - Hourly)
45	4,355 - 25.13	4,463 - 25.75	4,575 - 26.39	4,688 - 27.04	4,806 - 27.73

### LONGEVITY

Commencing with the 5th year	\$94.07 per month
Commencing with the 10th year	\$212.96 per month
Commencing with the 15th year	\$232.69 per month
Commencing with the 20th year	\$321.92 per month
Commencing with the 25th year	\$334.21 per month
Commencing with the 30th year	\$608.84 per month

### DEGREE STIPENDS:

BA Increment:	\$1,358.00
MA Increment:	\$3,000.00
Doct Increment:	\$6,000.00

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\*Added new positions and pay range 48  
4% increase retroactive to 7/1/2021